

IACP AGM Meeting MOTIONS - December 2020

Motion 1 - This motion was carried

Motion Text

To insert the following wording into the IACP Bye-Laws;

“Accredited members and Pre-accredited members only have voting rights”

Rationale:

The original wording in the IACP Bye-Laws (pre 2018) had said;

Bye-law 14. - “Accredited members only have voting rights, with the exception of the representative of an organisation which has Approved Organisation Status. (Approved Organisation Status confers the right on each organisation awarded that status to one vote at any general meeting)”

Pre-accredited members were given voting rights at our AGM in October 2018, in a motion brought by the Board.

During the update of all IACP company governing documents last year, and voted on at the 2019 AGM, the piece relating to voting rights in the Bye-Laws was omitted in error.

We now wish to rectify this omission by including the correct reference to voting rights – that both Accredited and Pre-accredited members have full voting rights.

Proposed by: Bernie Hackett

Seconded by: Eamon Fortune

IACP AGM Meeting MOTIONS - December 2020

Motion 2 – This motion was not carried

Motion Text

To change the title of the Membership Category 'Affiliate Membership' to 'Friend of the IACP'.

<i>To amend the Bye-laws (as amended October, 2019) as follows – section 1.4:</i>	
<i>Original Subsection</i>	1.4 Affiliate Membership is open to persons interested in the field of Counselling and Psychotherapy. The category of Affiliate Member is not a certification of competence to practice as a Counsellor / Psychotherapist. Affiliate Membership does not entitle the holder to practice or to represent themselves as an expert in the field of Counselling / Psychotherapy. (Note: No new applications for this membership type are being accepted from 1st January 2018.)
<i>Revised Subsection</i>	1.4 Friend of the IACP Membership is available to those interested in the field of Counselling and Psychotherapy. The category of Friend of the IACP Membership is not a certification of competence to practice as a Counsellor and/or Psychotherapist. Friend of the IACP Membership does not entitle the holder to practice or to represent themselves as an expert in the field of Counselling / Psychotherapy.

Rationale:

Affiliate Membership relates to persons interested in the field of Counselling and Psychotherapy, who do not work with clients.

Affiliate Membership was originally called Associate Membership. At that time, there were only two categories of membership of the IACP – Associate Membership and Accredited Membership.

In 2008, the Executive Committee changed the name to Affiliate, as Associate was deemed too strong a title and could be misleading to the public giving the impression that an Associate Member was similar or the same as an Accredited Member. During this time all the extra categories of membership that we now have were introduced.

Over the years since 2008, the Accreditation Committee, Supervision Committee and Management within IACP have raised concerns about the title of Affiliate Member, as it could still be considered potentially misleading. We propose to change the name to a more accurate description of what the category really is.

Proposed by: Izabela Morris

Seconded by: Andrew Harbourne-Thomas

IACP AGM Meeting MOTIONS - December 2020

Motion 3 – This motion was not carried

Motion Text

To change the title of the Membership Category “Pre-Accredited Membership” to “Graduate Membership” of IACP.

<i>To amend the Bye-laws (as amended October, 2019) as follows – section 1.2:</i>	
<i>Original Subsection</i>	1.2 Pre-Accredited Membership is available to those who have successfully completed an IACP Accredited Course and who are actively working towards Accreditation. They may not represent themselves as Accredited Members of IACP but may represent themselves as Pre-Accredited Members.
<i>Revised Subsection</i>	1.2 Graduate Membership is available to those who have successfully completed an IACP Accredited Course and who are actively working towards Accreditation. They may not represent themselves as Accredited Members of IACP but may represent themselves as Graduate Members.

Rationale:

To modernise and update the category name to reflect the requirements of degree level qualification in Counselling and Psychotherapy. It is hoped that renaming this category as Graduate will make it clearer to the general public. This membership category is eligible to those who successfully graduated from an IACP Accredited Professional Training Course, therefore we feel that the title Graduate represents it better than Pre-accredited. This is reflective of other professional bodies who represent Members as Graduate Members.

The title ‘Pre-Accredited’ may be misleading as the preposition ‘Pre’ suggests that it is incomplete. This could have a negative impact on Pre-Accredited Members being able to complete their 450 client hours required for First Time Accreditation.

Proposed by: Izabela Morris

Seconded by: Andrew Harbourne-Thomas

IACP AGM Meeting MOTIONS - December 2020

Motion 4 – This motion was not carried

Motion Text

To amend the description of the Membership Category 'Organisational Membership'.

<i>To amend the Bye-laws (as amended October, 2019) as follows – section 1.5:</i>	
<i>Original Subsection</i>	1.5 Organisational Membership is open to counselling / psychotherapy organisations concerned with training or practice of counselling, the aims and objects of which are consistent with the aims and objects of the IACP.
<i>Revised Subsection</i>	1.5 Organisational Membership is open to counselling / psychotherapy organisations concerned with training or practice of counselling, the aims and objectives of which are consistent with the aims and objectives of the IACP. This category of Membership is also open to organisations who are interested in promoting positive mental health and supporting the aims and objectives of the IACP, who meet such criteria as may be set from time to time by the Board of Directors of IACP.

Rationale:

The Member Categories Working Group propose to relaunch the Organisational Membership by changing the description in order to open this membership category to additional organisations. There is a clear need to promote positive mental health and to reduce the stigma around mental health, especially within the current context of Covid-19.

The development of this membership category may enable additional organisations to join IACP who are interested in supporting IACP and its work as well as promoting positive mental health and accessibility to Counselling and Psychotherapy.

Proposed by: Izabela Morris

Seconded by: Andrew Harbourne-Thomas

IACP AGM Meeting MOTIONS - December 2020

Motion 5 – This motion was not carried

Motion Text

Proposal of a new category of IACP Membership called Academic Membership.

To amend the Bye-laws (as amended October, 2019) as follows – adding section 1.10:

<i>New subsection</i>	<p>1.10 Academic Membership is open under two sets of criteria of members. It may only be used for the duration of approved Counselling and Psychotherapy Academic Activities.</p> <p>1.10.1 Academic Membership is available to Accredited Members and Supervisors whose Membership is in good standing. Accredited Members and Supervisors must cease all client work for the duration of their Academic Membership. Supervisors must also cease supervisory work with Supervisees for the duration of the Membership.</p> <p>The criteria for the Counselling and Psychotherapy Academic Activities will be laid down from time to time by the Board of Directors. During the period of their Academic Membership, their Accredited or Supervisor Membership will be paused, and they do not see clients nor be subject to supervision. Supervisors will not undertake supervisory work during the period of their Membership.</p> <p>They may resume their previous category, subject to criteria laid down from time to time by the Board of Directors, or transition to Retired Accredited Membership.</p> <p>1.10.2 Academic Membership is also available to Lecturers of IACP Accredited Courses, and other Counselling and Psychotherapy Courses meeting criteria laid down from time to time by the Board of Directors. For Academic Members joining through section 1.10.2, there is no ability to change to another membership category unless they fully meet the application requirements of a specific category.</p>
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Rationale: We are proposing to add a new Membership Category of Academic Membership to IACP Bye-Laws in order to support and develop academic/learning activities. This in turn would enable the Board of Directors to create this Membership Category.

It will enable Accredited Members and Supervisors, who are engaged in Counselling and Psychotherapy Academic Activities such as teaching, lecturing and research and would not be active Members working with clients. In the event of choosing to resume client work, they must resume their Accredited or Supervisor Membership.

The Membership would also be available to lecturers involved in IACP or IAHIP Accredited Courses. It would also be open to lecturers involved with non-accredited courses which meet certain criteria as directed by the Board of Directors. The benefit to the IACP of the latter category is in information sharing and networking with IACP Members.

The exact criteria will be specified in detail by the Board of the IACP and updated as required.

Proposed by: Andrew Harbourne-Thomas

Seconded by: Izabela Morris

IACP AGM Meeting MOTIONS - December 2020

Motion 6 – This motion was not carried

Motion Text

Proposal of a new category of IACP Membership called Fellow Membership.

To amend the Bye-laws (as amended October, 2019) as follows – adding section 1.11:

<i>New subsection</i>	<p>1.11 Fellow Membership is open to qualifying Accredited, Supervisor and Retired members who have made a demonstrable and sustained contribution to the community and profession of Counselling and Psychotherapy in Ireland that is above and beyond that of regular membership. Fellow Members retain all obligations and benefits of their original membership category.</p> <p>The Board of Directors of IACP will, from time to time, set the criteria for membership of this category, which will be based on the applicant demonstrating contribution across a number of approved activities over a sustained period.</p>
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Rationale:

The Fellow category is designed to encourage and recognise significant and sustained contributions to the community and profession of Counselling and Psychotherapy in Ireland by Members. It will be additional to their original Accredited, Supervisor or Retired membership category, and, as such, Fellow members will retain the benefits and obligations of their original category (such as CPD and supervision requirements, for example).

Members who are admitted to this category will be entitled to use the short designation of “FIACP” to denote their membership status.

Membership will be by application, whereby an Accredited, Supervisor or Retired member demonstrates their contribution to the community and profession by providing supported evidence across a range of activities where they earn credit towards Fellow Membership.

Examples of activities would include:

- Active membership of an IACP Committee, Regional Committee or Working Group
- Active membership of the IACP Board of Directors
- Speaking at IACP Regional or National Events or Conferences.
- Speaking at equivalent practitioner or public Events or Conferences on core Counselling and Psychotherapy/Mental Health topics
- Authoring papers published in Irish Journal of Counselling and Psychotherapy incorporating Éisteach or Peer Reviewed Counselling and Psychotherapy/Mental Health Journals.
- Authoring papers published in non-Peer Reviewed Journals on core Counselling and Psychotherapy/Mental Health topics.

Different levels of credit are awarded across different types of activities, and applications must include more than one type of activity. Applications will be subject to initial validation by applicants’ supervisors and formal review by the IACP. The exact criteria will be specified in detail by the Board of the IACP and updated as required.

Proposed by: Karen Ward

Seconded by: Izabela Morris