

Volume 14 • Issue 1 • Spring 2014



So you're starting a Therapy or Counselling Practice?

- Vocation, or the work of a Technician, or both?
- Factors in GP Referrals
- 'Holding'
- Mental Health Matters

Irish Association for Counselling and Psychotherapy

Contents

So You're Starting a Therapy or Counselling Practice? By Jude Fay	4
Is Counselling and Psychotherapy a Vocation or the work of a Technician, or both? By Christine Moran	7
Primary Factors Involved in Referral from General Medical Practitioners to Psychological Therapies By Donagh Ward	10
Protecting our Mental Health By Claire Gallagher	17
"Holding" By Jim Cantwell	19
Mental Health Matters By Alison Lane	23
Workshop Reviews	25
Book Review	28
Therapist Dilemma	29
Noticeboard	30

Editorial Board:

Donna Bacon, Geraldine Byrne, Eithne Doherty, Áine Egan, Alison Larkin, Coilín Ó Braonáin, Maureen Raymond-McKay, Antoinette Stanbridge

Design and layout: Mary Fleming, Design Production.

Co-ordinator: Deirdre Browne.

ISSN: 1393-3582.

Advertising rates and deadlines: Contact the IACP for details. (Early booking essential.)

Our Title

The word Éisteach means 'attentive in listening' (Irish-**English Dictionary, Irish Texts** Society, 1927). Therefore, 'duine éisteach' would be 'a person who listens attentively.'

Disclaimer:

The views expressed in this publication, save where otherwise indicated, are the views of contributors and not necessarily the views of the Irish Association for Counselling and Psychotherapy. The appearance of an advertisement in this publication does not necessarily indicate approval by the Irish Association for Counselling and Psychotherapy for the product or service advertised.

Next Issue: 1st June 2014

Deadline for Next Issue: 24th April 2014

Scripts:

Each issue of Éisteach is planned well in advance of the publication date and some issues are themed. If you are interested in submitting an article for consideration, responding to the Therapist's Dilemma or wish to contribute a book or workshop review or Letter to the Editor, please see 'Author's Guidelines' on the IACP website, www.iacp.ie.



From the Editor

Alison Larkin

Dear Colleagues,

Welcome to the first edition of 2014, the Spring edition of Éisteach.

All the articles in this edition come from you – the Members of IACP. We thank you for your contribution.

A very general overarching theme of this issue is setting up a practice for the first time. Some of the articles are from people who have long-established practices who offer insight and perspectives, which may not only be helpful to newly accredited counsellors, but also to all of us working in the counselling and psychotherapy field.

The first article by Jude Law 'So you're starting a Therapy or Counselling Practice' offers practical information about setting up a counselling business. She also addresses the question about what sort of practice we would like to create. Will it be in a specific area, for example with young people, people with various physical illnesses, or a more general style of practice? This article should be of interest to everyone.

Christine Moran's article comes from a perspective that is both interesting and informative. Asking whether counselling and psychotherapy is a vocation or are we mere technicians - or perhaps both brings together therapy room practice and training room, well, training. The article also introduces and explores the many differences and similarities in Eastern and Western cultures in the area of healing and treatments for emotional and mental distress, both from the traditional and modern methods.

Donagh Ward's very practical article 'Primary Factors involved in Referral from General Medical Practitioners to Psychological Therapies' introduces us to the world of referral from GPs. Why or why not a GP might or might not refer for counselling is examined. This article should be of particular interest to those of us who pursue referrals from GPs.

Keeping with the general theme, the next article written by Jim Cantwell, entitled 'Holding', is written from the perspective of the professional counsellor or therapist. It serves as a reminder of what is important about who we are as therapists.

The focus and perspective of the last two articles offers us something different. The first, entitled 'Protecting our Mental Health' is taken from 'The Clare People' (with permission), written by journalist Claire Gallagher, following an interview with one of our colleagues, therapist Eamon Fortune. It reminds us that counselling is becoming more acceptable, relevant and important in our society today.

We finish with an article, 'Mental Health Matters' by Alison Lane. This introduces us to the Dean Clinic in Cork and the community-based mental health clinic which is run there.

I hope reading these articles gives to those newly-accredited counsellors some insight into the possibilities that the future in the area of counselling / psychotherapy holds. For those already with established practices, it opens possibilities for expanding practices and perhaps how other organisations work.

As counsellors or psychotherapists, whatever path or journey we find ourselves on, I believe the words 'Carpe Diem' still hold true. To seize the day and engage in the journey both with ourselves and our clients is the way forward.

Alison Larkin, MIACP

Éisteach

So You're Starting a Therapy or Counselling Practice? by Jude Fay



Whatever the reason you are choosing to go down this path, good for you!

It is a big step towards what will hopefully be a rewarding and satisfying career for you. In setting up a practice, you will be making available to the public the specialist knowledge and skill that you have developed over the years of your training. As you continue to practice, you will be offering the benefit of your ongoing growth and learning, on the job, or through additional training or CPD. You will be offering to your clients not only your presence and your attention, your care and your support, your interest and your commitment, but an opportunity to grow together in a relationship unlike any other. Do not underestimate what a huge gift to your clients this really is. Some clients will never have had the luxury of being listened to before, and many will never have received quality time and attention devoted just to them and their concerns.

What sort of practice do you want to create?

Your first task in setting up, is to decide what sort of practice you wish to create. This may strike you as an odd sort of question, but I would encourage you to look around you. Counselling and therapy practices come in all shapes and sizes, how do you want yours to be? What are your "must haves" and what are your "like to haves"?

If your training has been specific to a particular issue or population type, such as bereavement counselling, or play therapy, then you may already have some idea of what your practice will look like. If your training has been more general, you may have not given any thought to how you might like it to be. Take a moment now to reflect on those clients you have worked with up till now, and ask yourself what work do you enjoy doing? What clients do you enjoy working with? And why? This will be really helpful for you when you begin to look for work, as it gives you a focus.

Other issues to be considered include whether your work will be purely one-to-one sessions with individual clients, or whether you also intend to work with couples or groups. Will your practice focus exclusively on therapy or counselling work, or might you like to provide other services as well, such as training or education?

So you will be getting the message here that it helps to have an idea of what you want to get from your practice. There may be any number of reasons why you are choosing to go self-employed. Perhaps you are looking for a new challenge, or wanting to give something back to the community, meet a need or fulfil another social responsibility. Perhaps you want to earn your own income, or supplement what you currently earn. You may be looking to have independence and freedom to control your time and your income, and flexibility to make your own schedule and decide who you want to work with and when.

All of these factors and more may be affecting your decision. However, it is worth spending time thinking about your main motivation, because what you are hoping to get will in large measure determine the direction you go. If this is to be a full time occupation for you, then your decisions may be different than if you simply wish to supplement your income from another job. If your main intention is to provide a social service, to help people in distress, rather than one where you will be relying on the income it generates, then your approach will be different again.

What Structure to Choose?

Most therapy practice is sole practice, i.e. one person practising on their own. A much smaller number operate as partnerships, and still fewer as limited liability companies. In legal terms, the main difference between these choices relates to what happens in the event of insolvency. In a sole trade, the individual is personally liable for all the debts of the business, so if a sole practice goes bankrupt, the practitioner may be in danger of losing their home, even if they did not practice from it. In a partnership, each of the partners may be liable for all the debts of the practice. In a limited liability company, the extent of the liability is generally limited to the amount of capital invested, unless there has been fraud.

A company provides the most

protection, a sole trade the most flexibility. It is a question of weighing the risk and choosing the most appropriate vehicle for the practice, as there are significant implications (cost and other) attached to establishing and running a company. I am greatly simplifying what is a complex issue here, so do get legal and financial advice about what is the best structure for you.

House Keeping Tasks In order to set up a self-employed practice, there are a number of "housekeeping" things you need to do:

I.Register your business name, if you intend to practice under anything other than your "true" name. So if I trade as Judith Fay, or even just as Fay, I do not need to register, but if I trade as "Jude Fay, Counsellor & Psychotherapist" or (as I do) as AnneLeigh Counselling & Psychotherapy, I need to register the business name with the Companies Registration Office. It costs €20 online at CRO.ie.

2. Notify the Revenue: whether or not you expect to have a tax liability. It is your responsibility to ensure that returns are made and any tax owing is paid, and not the Revenue's responsibility to chase you. Income Tax is payable on 31st October each year for the estimated liability for the current calendar year and for any balance due for the preceding calendar year. (So tax is payable on 31 October 2013 for the year end 31 December 2013 together with any balance due for the year end 31 October 2012.)

3. Obtain appropriate insurance: You should have Professional Indemnity Insurance, and Public Liability Insurance. If you practice from home, you should check with your insurer whether your home insurance needs to be amended. You might also consider whether you need some form of income protection insurance, (in case you become ill or unable to work for an extended length of time,) and a pension.

4. Comply with any requirements of your professional organisation: Update your profile with your professional body and ensure any required information is provided (such as copies of insurance certs). The main professional bodies retain and publish online directories of practising members where the public can find an accredited therapist or supervisor in their area.

5. Find somewhere to work from: Issues to consider include: the suitability (is it quiet, private, comfortable), the cost (expect to pay between €12 and €18 per hour on an hourly basis, or a little less if you pay for a block of hours), safety (are there other people around in case a client becomes violent?), convenience for you (and for your client), privacy (this may be a huge issue in small country towns). You may decide to opt for a transitional decision in the short term until you become established.

6. Start keeping appropriate financial records:

At a minimum, your records should include details of your income and your expenditure, and supporting receipts and invoices. Keep records and documents for a minimum of six years. Records should be capable of showing the state of your business at any point in time, i.e. they should be current. Learn what expenses are and are not allowable for tax purposes. See Revenue.ie for details or consult your financial advisor. Typically, expenses incurred wholly, exclusively and necessarily for the purposes of your business are allowable, so the cost of renting a room will be allowed, but your personal therapy will not.

7. Arrange for supervision:

check with your professional body to ensure your supervision meets their criteria, for hours and accreditation.

8. Hire professional advisors if necessary:

for example, an accountant to complete and submit your accounts to the revenue, or a solicitor to advise on legal aspects.

Build It and They Will Come

Having decided where you are going to practice and put the framework in place, you will want to get some clients to work with. This is where having an idea of what you'd like your practice to look like really helps. There is a saying that if you are marketing to everyone, you are marketing to no-one. For example, if you know you want to work with children, that will largely shape how and where you market your services. You will look to where parents, guardians, or teachers of children in difficulty are likely to be. The same principle applies for any other work. While many therapists are reluctant to be too specific about the type of work they want to attract, fearing that this will mean they will be pigeonholed, this is not true in practice.

Also, try to think broadly about who might be a possible source of referrals for you. Many therapists confine their ideas to doctors. and while GPs and other health professional can certainly be a good source of work, many potential clients will not think of their doctor when facing a problem. Anyone you know: friends, family, work colleagues past or present, other therapists and any professionals in a caring or helping role are potential sources of referral for you. For more thoughts about this issue, visit my website at www. thisbusinessoftherapy.com for a free copy of my report "Five Ways to Boost Your Therapy Practice."

How do you get the word out there?

There are many, many ways in which to let the world know that you are open for business. Business cards, brochures, advertisements, entries in professional and local directories, sponsorship of local activities, articles in local newspapers or magazines, presentations or workshops, your own website, and social media are all ways in which practices can highlight their services. Have a look at what others are doing, and see what appeals to you.

In deciding on how best to present yourself, it is useful to reflect on what makes you different from other practitioners providing what appears to be a similar service. This may be a particular training or qualification you have that perhaps others do not. It may be your own personal story, to which others may relate (e.g. that you work with families of cancer patients, because of your own experience in this area). It may be your values or beliefs that bring a particular flavour to your work. Whatever makes you unique, use it directly or indirectly to convey something of yourself to your prospective clients. Clients begin to form a relationship with you from the first time they see or hear your name, which may be long before they pick up the phone to make an appointment. What would you like them to know?

Looking After Yourself in the Work

The last topic I would like to cover in this short article is perhaps one of the most important. There is a serious danger in this work that the practitioner's needs become eclipsed by the needs of her clients. Look after your own needs, and balance them with the needs of those you seek to help. You cannot give what you do not have, or what you do not allow others to give you. This means respecting what you have to offer your client, and placing a fair value on that in terms of your fee. It means giving space to your own needs and desires. It means being clear about your own values and boundaries, including how you deal with fees, cancellations and no-shows. It means allowing yourself to own what you want, and knowing that it is okay to want it, rather than settling for less.

Looking after yourself not only means all the practical stuff such as exercising, taking appropriate breaks and rests, and practising disciplines that help you to manage the stress and impact of the work. It also means giving yourself a free choice when it comes to deciding whether you want to work with someone or not, and not judging yourself harshly for your choice. It means acknowledging that you are as important as your family, your friends and your clients. It means supporting yourself, giving yourself the benefit of the doubt, and being kind and compassionate to yourself when you get it wrong. It also means allowing others to support you.

So take care of yourself. You are, after all, the most valuable asset in your practice!

Conclusion

I hope this article has given you some food for thought, and will help you to begin to create a practice that will reflect who you are and who you want to be. You will find more details and resources on many aspects of your practice at my website www.thisbusinessoftherapy.com

Jude Fay

Jude Fay MIAHIP is a psychotherapist practising in Naas and Celbridge, Co. Kildare. Jude also provides information and support to therapists in relation to establishing and running their practices through thisbusinessoftherapy.com

Is Counselling and Psychotherapy a Vocation or the work of a Technician, or both? by Christine Moran



As part of my studies and research recently I was reflecting on counselling and psychotherapy both in the counselling room and in the training room. I was reading a book by Dr. Sudhir Kakar who is a psychoanalyst and is from India. He explores the many differences and similarities in Eastern and Western cultures and the multitude of ways of healing and treatments for emotional and mental distress using both traditional and modern methods. The following passages impacted on me.

"It is generally forgotten, for instance, that not too long ago, the ministrations of the priest on the deathbed and the doctor on the sickbed were both termed clinical. However, with the irresistible march of scientific naturalism over the last one hundred years, the domain of the clinical has been finally and firmly usurped by the doctor, and the priest forced into exile."

I am interested in the area of spirituality and counselling. The above triggered the question again - Is counselling a vocation or a set of techniques used by a clinician? This question of course continues to be discussed by many within the field and by the various orientations and approaches that help ease psychological distress. I am also remembering that "psyche" refers to the soul. Most agree that clients are unique and so whatever aids and works for each individual is what is important.

I am drawn back to another passage from Kakar "The whole weight of the community's religion. myths and history enters sacred therapy as the therapist proceeds to mobilise strong psychic energies inside and outside the patient which are no longer available in modern society. How closely do such views depict reality and how much are they an expression of a Western mourning at the loss of the Sacred? How do sacred therapies really work? What are the major differences between sacred and profane psychotherapies?"

These questions could be asked of every trainee counsellor and on every personal development course. It provides fodder for discussion, critical enquiry and opens the mind and heart to other views and ways. It struck me while writing this article that it is the attitude with which therapy is facilitated that makes it sacred. I almost wrote "with which

Clients are unique and so whatever aids and works for each individual is what is important.

<i>Piacb Irish Association for Counselling and Psychotherapy

therapy is done" but of course I don't believe that I "do" therapy with clients, which would give the impression that I am the expert on their lives. You as my client are a unique creation so why would I have your answers?

The therapist who is working at the level of sacredness is humble in the presence of this unique being with a story, a life and history that is uniquely theirs. The client needs someone who is human, caring, compassionate, self aware and trained to be able to meet them in their distress without burdening or contaminating the space. Gaining a client's trust has a semblance of gaining the trust of a child in some ways. Why should this sound strange when often it is the inner child, the hurt child that is before us in adult form? The responsibility it carries may at times frighten us and take us away to safer levels of interaction.

The trust required for a safe therapeutic relationship, where authentic relating at a deep level can take place, is a process of loving invitation by a therapist who has engaged with their own Hero/ Heroine Journey. (Joseph Campbell wrote about the Hero's Journey). This is a therapist who has been initiated into their journey of self discovery, a person of courage who has crossed the threshold and embraced the unknown territory of the "other world" and has built relationships with their shadow aspects, survived the "dark night of the soul", found their resources and are living examples of their truth. This is no mean feat and is not for the fainthearted. This is the work of the therapist who wishes to offer and hold sacred space, where a profound healing experience may transpire.

The acceptance, congruence and love required to facilitate this kind of sacred climate emerges from a deep place of compassion, kindness and respect for another's

••...not too long ago, the ministrations of the priest on the deathbed and the doctor on the sickbed were both termed clinical..."

history, choices, pace, and journey. This level of understanding for human strengths and limitations is a mirror of the therapist's self acceptance and reflection on their previous and continuous personal and professional development. This asks further questions as to how many accredited counsellors/ psychotherapists/supervisors are in personal therapy or engage in some form of personal growth activity to deepen their self knowledge and self awareness.

Because I am passionate, I need to be mindful of other views and perspectives and be open to further learning. In the counselling training room I remind myself that I do not wish to unduly influence trainees' perspectives. I prefer to ask questions such as Kakar's, this encourages and allows for lively discussion, meaning-making and questioning, and trainees find their own styles and approaches. I love this work of being a midwife and I love our learners who trust our college. It is a privilege to accompany them and see them grow personally and professionally.

Back to Kakar, "There are many in the West today who regret the disappearance of the sacred from the healing sciences and its removal generally from the world of everyday life. As far as psychotherapy is concerned, these people feel that a psychotherapist in a traditional culture may be greatly aided by the continuing presence of the sacred in his society." I can only speak for myself, in my awareness, today.

The sacred in the counselling room for me means that I am dedicating the next hour to you, to your issues and I am reverently present to all of you, to all aspects of you as you journey towards wholeness. I endeavour to create a sacred space that has boundaries, where I am sincere, and open to creative inner and outer expression, some of which we may not comprehend. I am here to trust your innate and organic urge and to support your struggle towards integration. I can only be present to you if I am present to myself. This requires self awareness and self care, both are professional requirements in my code of ethics.

In our daily lives are we losing a sense of the sacred? By being mindful and aware we get many opportunities to recall the sacred. Being grateful, expressing love, sorrow, fear, encourages holy interactions. Loving and making love to the world, our work, our people, and our lovers brings us in contact with a reverence and awe for a force beyond measure. When my intention is to love you, then if I hurt you I am sad and unhappy too. Through the ages, the ancients have appreciated the interconnectedness of all creation. As a society it seems sometimes we have become disconnected and alienated from the earth, nature, each other and ourselves. We try to be normal as others prescribe until it becomes the unquestioning norm decreed by a group who may be closed to other realities and possibilities.

As I write I am seeking to remain open to alternative norms and it's not so easy. As a therapist I am required to be open to other norms, e.g. belief systems, sexual behaviours, cultures and traditions. Every day I see small children having their clothes changed two, three times a day because they "are dirty", they are not allowed splash in puddles, and fear is

Who could be more important than the person who is here with you now? ingrained at an early age. I sat on the rocks in Doolin, Co. Clare yesterday. A young couple with their children who were on holiday were standing nearby. They spoke to and requested their children be safe. They didn't look at or speak to each other as adults; they were busy texting on their phones. The passengers from the Happy Hooker and two other boats were disembarking at the pier close by. The area was full of people enjoying the beautiful day and a dolphin was swimming with a few swimmers. Yet this couple were interacting with someone who was not here, it seemed that neither of them were here either.

I am not judging them and I know nothing about them, but I pondered who could be more important than the person who is here with you now? I have asked the same question when out for dinner and the couple at the next table are both on their phones, there are four people at the table, albeit two are invisible, is there a loss?. There is a loss of sacred sharing, of time and presence, of genuine communication and appreciation of another. At these times I am reminded to be present to the person I am with and to what I am doing in this moment, to mind my own business!

I wonder about addictive behaviours, mine and others, which I see as creative distractions and defences to connecting and owning our inner and outer pain, distress and power. I think about them in relation to Kakar's view. "In most parts of the world, the belief in possession by spirits and demons has been historically the dominant theory of illness and especially of conditions that we call mental illness". I wonder what modern day "spirits and demons" are possessing us and disturbing our mental health and wellbeing? This is another question for further discussion and brings me to a final quote by

My hope is that there will be openness to, respect for, and equal support for all perspectives of helping and healing.

Kakar which takes me back to the beginning of this article.

"The real line of cleavage, cutting across cultures and historical eras, seems to be between those whose ideological orientation is more towards the biomedical paradigm of illness, who strictly insist on empiricism and rational therapeutics and whose self image is close to that of a technician, and others whose paradigm of illness is metaphysical, psychological or social, who accord a greater recognition to arationality in their therapeutics, who see themselves (and are seen by others) as nearer to the priests".

Nearly twenty years ago, counselling and psychotherapy training attracted me not because I felt holy, in fact it's laughable, I felt the opposite at the time, and I was in need of connecting to the sacred within me. Through a wonderful therapist I eventually made this connection. As a child I wanted to be a teacher or/and a preacher, a healer, someone who made a difference (clever, insightful child!). I became and continue becoming a therapist and teacher out of a desire to serve, a wish to accompany and a willingness to love another towards holistic wellbeing.

This is a philosophy, a vision, an ethos and like all ideas it is open to constant change, difficult to apply and embody. These are some of the core questions and challenges that face all of us therapists, training colleges and our accrediting professional bodies, and especially the statuary regulatory bodies of the future. My hope is that there will be openness to, respect for, and equal support for all perspectives of helping and healing. The client is the jewel, the focus and the reason for everything else that happens in the counselling and psychotherapy arena. The support scaffolding around this precious being comprises of therapists, supervisors, professional bodies, future regulatory body and training colleges, all of which share the responsibility of witnessing, shielding, safeguarding, and protecting our clients, our psychological therapists, our wonderful profession of counselling and psychotherapy.

References

Kakar, Dr. Sudhir. (1998). Shamans, Mystics and Doctors: Oxford University Press

Campbell, J. (1970). *The Hero with a Thousand Faces:* Cleveland: World Publishing

Christine Moran

Christine Moran, M.A., MIACP, MNAPCP. Christine is co-founder of The International College for Personal and Professional Development (ICPPD) Athlone, www.icppd.com and New Beginnings Counselling Service, www. newbeginnings.ie where she works as a therapist and supervisor. She is author of Dear Precious Being, a lecturer and workshop facilitator. She is particularly interested in Expressive Arts and Spirituality. A seeker!



Title: Fallen Angel, Artist Teresa Gammell, permission for publication granted

Primary Factors Involved in Referral from General Medical Practitioners to Psychological Therapies by Donagh Ward

Abstract

GPs are the primary care gatekeepers for health services throughout the world. Many people who go to their primary care doctor present with symptoms of psychological and emotional distress. The presenting rates in primary care of common mental health issues are on the increase globally. This article conducts a systematic and thorough review of the literature written in the past decade on the significant factors which influence a primary care medical practitioner's decision to refer a patient to a psychotherapist.

Introduction

Patients are presenting themselves to primary care providers with psychosocial problems in ever increasing numbers (Schafer et al., 2009). General practice plays a vital role in the detection, assessment and treatment of emotional and psychological health problems, yet less than 10% of those presenting with these issues will be referred to a mental health professional for further treatment (Whitford & Copty, 2005). GPs in the UK have stated a requirement for assistance in treating people

who have mental health issues and patients, in turn, are requesting referrals to therapy more frequently than at any other stage in the past (Fakhoury & Wright, 2001).

The past 20 years has seen a steady rise in primary care practitioners referring to psychological therapies (van Orden et al., 2009). The decision-making process underlying referrals from general practice to counselling can be complex (Rushton et al., 2002). Ten main considerations were identified in this research relating to GP factors which influence referral patterns to psychological therapists. A further four considerations were identified relating to patient factors and another two aspects were discovered with regard to GP/ counsellor collaboration. The focus of this work examines GP factors.

Piacp Irish Association for Counselling and Psychotherapy



Decision-making process underlying referrals... Ten main considerations were identified in this research relating to GP factors which influence referral patterns to psychological therapists.

Gatekeeping role

rimary care practitioners are considered to be the 'gatekeepers' to almost all primary and secondary health services (Herrington et al., 2003). Many people visit their doctor because of emotional, psychological or psychosocial issues (Huibers et al., 2007; Walders et al., 2003) and the function provided at primary health care level by GPs is increasingly recognised to play a key role in mental health care (Sigel & Leiper, 2004). Whereas some of these consultations involve relatively minor occurrences of anxiety and depression, a considerable amount involve more persistent and acute difficulties with associated psychosocial, emotional, behavioural, psychological and medical morbidity (Buszewicz et al., 2006).

In Britain more than 50% of patients present purely with somatic symptoms but attribute their physical symptoms to bodily illnesses (Sigel & Leiper, 2004). As 25% - 40% of GP presentations in primary care have a significant psychological element (Bushnell, 2004), the central role that the "family doctor" plays in the identification of people with mental health issues is universally acknowledged (Shield, Campbell, & Rogers, 2003; Sigel & Leiper, 2004). In Ireland 95% of emotional and psychological health problems are supported and treated within general medical practice and less than 5% are referred onto more specialised psychological health services (Whitford & Copty, 2005). In the United Kingdom 9% of patients presenting to their GPs with emotional health issues received a referral to counselling (Fitch et

al., 2008). Internationally, GPs provide the majority of treatment for psychological and emotional issues of people in the general population (Bushnell, 2004).

Kierans & Byrne (2010) state that the high volume, varied case-mix, and sometimes complex nature of mild-to-moderate mental health presentations continue to stretch the capacity and competence base of most GPs. Bea & Tesar, (2002) acknowledge that many psychological and emotional issues can be dealt with effectively in the primary care environment as many require either no intervention or are self-limited.

Therapeutic relationship between doctor and patient

Decision-making with regard to referral to psychological therapies is a process that occurs within the context of the doctor/patient relationship and referral decisions can be affected by the nature of this relationship (Knight, 2003). Buszewicz et al. (2006) found preliminary evidence that primary care patients have better clinical outcomes where there is a positive therapeutic relationship with their doctor. In this particular study of patients' experiences in presenting psychological and emotional issues to their GP, the authors reported that all of the patients surveyed remarked on how characteristics of the relationship with their doctor helped or restricted them in opening up about their emotional issues and

that this was fundamental to their consultation experience.

Cape (2000) states that a positive collaborative relationship between doctor and patient is beneficial to the patient when disclosing emotional difficulties. Chew-Graham et al. in their 2002 exploration of the management of depression in primary care found that GPs recognise the importance of the therapeutic relationship with their patients and the importance of listening to them when psychosocial issues are presented. However, they qualified this with the problems of accommodating this service within the practical constraints of their workload.

GP training

Research studies investigating the success rates of GPs' recognition of mental health issues in their patients has suggested that, internationally, up to 50% of individuals with emotional or psychological issues who present in primary care do not have their symptoms identified, and this can constrain the optimal delivery of adequate treatment or appropriate referral to a mental health professional (Kessler et al., 2002).

Herrington et al. (2003) state that GPs who have a greater interest in psychiatric disorders, are concerned about the emotional health of their patients and who feel greater responsibility for helping patients to resolve these issues are better able to recognise emotional, behavioural and psychological difficulties.

However, the commonly repeated assertions regarding GPs missing up to half of common psychological issues in their patients has been

In Ireland 95% of emotional and psychological health problems are supported and treated within general medical practice and less than 5% are referred onto more specialised psychological health services. challenged by Bushnell (2004) as an oversimplification. Bushnell's research showed that GPs identified 67.3% of psychological symptoms in the course of a consultation. In a previous review of the existing literature from 2003, Herrington et al. stated that GPs often fail to either inquire into or interpret cues for the presence of anxiety and depression, even though these symptoms may clearly be present.

Bea & Tesar (2002) found that, in general, GPs do not have training or expertise in counselling skills and prescriptions for psychotropic medication is often more widely dispersed than information about counselling and psychotherapy. In addition to this, they say that many of the clinical practice guidelines for GPs in the United States emphasise pharmacologic management of psychological difficulties.

An Irish study into the counselling referral process in primary care methadone treatment found that with regard to GP training, counselling interventions and other psychological management techniques are not covered in general medical training in Ireland (Kenny, 2007). With one exception, all GPs who discussed the topic at interview were of the opinion that their formal training did not give them insight into the role of counselling (ibid).

Access to psychological therapies

For the vast majority of GPs surveyed across all of the literature explored in this study, the main factor which prevents them from referring patients to counselling is the lack of availability or accessibility to appropriate services. (Alexander & Fraser, 2008; Kenny, 2007; Rushton et al., 2002; Ward et al., 2008). Telford et al., (2002) found that speed of response to referral and access to the preferred professional were the two most problematic

Characteristics of the relationship with their doctor helped or restricted them in opening up about their emotional issues and that this was fundamental to their consultation experience.

issues for British GPs when referring to psychological therapy services.

The subsequent stigmatisation of patients who have emotional, psychological or psychosocial problems in being referred to psychiatry discourages further referrals (Whitford & Copty, 2005). Knight (2003) found that a number of GPs expressed concerns regarding waiting lists and the length of time it can take for individuals to be seen by some therapeutic services. These doctors felt that services need to be accessed within a reasonable timeframe, otherwise when a service is not available when required, it is not subsequently utilised.

However, in a Norwegian study, Mykletun et al., (2010) assert that if a substantially larger number of patients who present to GPs with symptoms of anxiety and depression were to be referred to psychological therapies, the current system would come under too much pressure and collapse. One of the problems of managing treatment of mental health issues in primary healthcare in Great Britain has been the high level of unmet need for psychological therapy, awareness of which has resulted in calls for an improvement in access to psychological treatments for people with common mental health problems (Boardman & Walters, 2009). To counteract this, (Mykletun et al. (2010) refer to an alternative approach to this

Up to 50% of individuals with emotional or psychological issues who present in primary care do not have their symptoms identified. public health challenge which is being trialled in the UK. The 'Improved Access to Psychological Therapies' (IAPT) project involves the establishment of psychotherapeutic treatment centres across the UK to deliver evidence-based, solution-focussed and low threshold therapies.

In Ireland, it is hoped that the Counselling in Primary Care (CIPC) service which was launched by the HSE in July 2013 will go some way towards increasing access to counselling for people.

Attitudes towards counselling

GPs can play a considerable role in informing their patients about different types of psychotherapy and helping to find a good match between patient and counsellor is vital to positive outcomes (Bea & Tesar, 2002). Fitch et al., (2008) acknowledge that historically, GP attitudes towards counselling have been considerable barriers to the referral process. These attitudes have included the stigmatisation of those who seek counselling, the failure of various groups of doctors and counsellors to respect each other's work and scepticism amongst GPs about the efficacy of therapy (ibid.).

Telford et al., (2002) found that existing guidance criteria, which recommend that counselling should routinely be considered as a treatment option, are seldom followed by British GPs. Nettleton et al., (2000) found contrasting attitudes of different primary care practitioners towards psychological therapies so that the decisionmaking process can be quite random as to whether patients with similar issues receive a referral. Raine et al., In a Norwegian study, Mykletun et al., (2010) assert that if a substantially larger number of patients who present to GPs with symptoms of anxiety and depression were to be referred to psychological therapies, the current system would come under too much pressure and collapse.

(2005) in a study on GPs' opinions into access to mental health care found that some GPs interviewed doubted the empirical legitimacy of counselling approaches to mental health and questioned the difference between psychotherapeutic treatments.

Kenny (2007), in undertaking a study on the psychological therapy referral process in primary care methadone treatment in Ireland, found a more positive attitude towards psychological therapies amongst the practitioners interviewed. He states that GPs recognise counselling as an important intervention in the holistic treatment of methadone patients.

Reasons for referral

GPs' referral decisions about psychological therapies and other mental health services appear to be influenced by a range of factors. GPs are more likely to refer 'high risk' patients, such as those who are suicidal, to mental health services, sometimes out of a desire to share responsibility or have another service take over a patient's care (Sigel & Leiper, 2004). Vagholkar et al., (2006) in their Australian research, found that the patients who were referred from general practice to psychological therapies were predominantly female with the majority aged thirty or over, peaking in the thirty-to-forty-nine age range. They go on to state that this is consistent with other Australian research on issues pertaining to psychological and emotional issues which show that such conditions tend to decrease with age, and that females are more likely to present to their GPs with anxiety and depression and they account for the majority of mental health presentations in primary care, while males more commonly present with substance abuse and addiction issues.

It has been found that GPs who work in primary care health centres are more likely to refer people to counselling and that the referral ratio grew in proportion to levels of urbanisation (Herrington et al., 2003; Knight, 2003).

Cape & Parham, (2001) and Kadam et al. (2001) found that depression and anxiety were the most common psychological problems referred by GPs to psychological therapies. They state that relationship difficulties and emotional problems relating to bereavement were rated as more common in patients seen by counsellors, while panic disorder, phobias and obsessive compulsive disorder were rated as more common in patients seen by clinical psychologists. Canadian research into this topic established that younger people were more likely to be referred to mental health specialists but that only a small proportion of patients with a major depressive episode were referred to mental health professionals,

G Ps are more likely to refer 'high risk' patients, such as those who are suicidal, to mental health services, sometimes out of a desire to share responsibility or have another service take over a patient's care. with a significant proportion not receiving any mental health services (Wang et al., 2003). Kendrick et al., (2005), in a British study of GPs' treatment decisions for patients with depression, found that in phase one of the research the participating GPs diagnosed depression in thirty cases (49%), prescribed psychotropic medication in five (8%), and a referral to a mental health professional in ten (16%). Equivalent data for phase two of the study showed that depression was diagnosed in nine cases (35%), psychotropic medication was prescribed in nine (22%), and referral to psychotherapy was offered in three cases (7%). The authors state that it is noteworthy that depression was not even discussed by GPs in fifty seven of the one hundred and one cases, let alone treatment or referral options offered. Amongst the forty four patients with whom their condition was discussed, fourteen were offered medical intervention. and a referral to psychological therapy was offered to thirteen.

Sensitivity towards psychological issues

Psychological-mindedness amongst GPs is central to therapeutic alliances as it can serve to encourage primary care doctors who, having little prior education in the area, take a keen interest in counselling and psychotherapy (Fitch et al., 2008). A patient may present with physiological, psychological, emotional, behavioural and psychosocial issues or various combinations of these and a GP's sensitivity to this presentation plays a central role for correct diagnosis and subsequent appropriate referral to psychological therapy (Herrington et al., 2003). Further to this, the study found that GPs who did not consider psychological care as falling within their remit tended to refer more people than those who did not and that those GPs who displayed more interest in psychological matters



had a tendency to refer less frequently and offered counselling to their patients themselves. This piece of research also stated that the patients, seen by GPs who assigned greater importance to psychological factors, reported higher satisfaction ratings after consultation (ibid.).

Provision of counselling by the GP

This study has identified that some GPs prefer to provide counselling themselves rather than refer to a psychological therapist. Counselling is frequently used in general practice (King et al., 2002; Knight 2003) with most GPs providing counselling to their patients in the form of general advice (Collins et al., 2006). In the Netherlands, guideline criteria for the treatment of depression advocate the prescription of psychotropic medication and/or various forms of psychological therapy. Where counselling and psychotherapy is required, the primary care doctor can choose to work therapeutically with the patient themselves or refer the person to a mental health professional (Piek et al., 2011). Stavrou et al., (2009) determined that GPs reported some patients felt comfortable with just seeing their doctor and were not seeking further help. The majority of primary care practitioners who participated in a British qualitative study conducted by Cocksedge & May (2006) stated that they had no desire to act as counsellors to their patients and preferred to refer the patient to therapy if possible.

The majority of primary care practitioners who participated in a British qualitative study stated that they had no desire to act as counsellors to their patients and preferred to refer the patient to therapy if possible.

The role of emotive responses

Sigel & Leiper (2004) suggest that referral decisions are prompted when the relationship with the patient becomes difficult or evokes negative emotional responses in GPs. Nandy et al. (2001) similarly state that some reasons for referral from general practice to psychological therapies include lack of improvement and a poor relationship with the patient, which, in many cases, are accompanied by sentiments of annoyance or anger on the part of the doctor. Nandy et al. found that those GPs who initially contained but then referred after a period of management by themselves alone, the role of feelings as a trigger for referral was often prominent. GPs would use their own feelings (e.g. frustration or irritation) as a gauge that progress was not being made or that they were not the right person to be dealing with this patient.

Herrington et al. (2003) found that GPs who had a tendency to blame patients for causing, overstating or extending their depression, assessed these difficulties less, and were less accurate in identifying psychological or emotional suffering in their patients.

G Ps may be hesitant to enquire about and investigate concerns about their patients' potential mental health problems due to other demands upon their time, coupled with the subsequent emotional burden that they themselves may experience...

Research from the United States - 92.5% of the respondents concurred with the statement, "Consideration of psychological problems will require more effort than I have to give".

Workload and time constraints

A significant factor in whether a patient receives a counselling referral relates directly to the GP's workload and limited consultation times. Chew-Graham et al. (2002) found that although in Great Britain there has been an increased awareness on emphasising the identification and diagnosis of depression, it has been said that GPs may be hesitant to enquire about and investigate concerns about their patients' potential mental health problems due to other demands upon their time, coupled with the subsequent emotional burden that they themselves may experience. In Great Britain general practice consultations are shorter by international standards with the mean in the UK being 8.4 minutes, in comparison to 15 minutes in Canada and 21 minutes in Sweden (ibid).

Research from the United States published in 2010 by Anthony et al., explored the factors which are influential in GPs' decisions to refer depressed patients to psychological therapies. The researchers in this study found that 92.5% of the respondents concurred with the statement, "Consideration of psychological problems will require more effort than I have to give", and 50% concurred with the statement, "Investigating psychosocial issues decreases my efficiency".

Knight (2003) found evidence showing that one common reason for GP referral counselling was because of constraints upon of doctor's time which didn't allow them to tend to the more difficult and intractable problems which their patients were experiencing. A ppropriate referrals from general medical practice to psychological therapies are increasing and greater awareness of the referral process from the perspectives of both the patient and the doctor will benefit all of the stakeholders.

Conclusion

There are multiple factors involved in the referral process from general medical practitioners to psychological therapies. Constructive aspects which aid the referral process include a healthy therapeutic alliance between doctor and patient; early recognition of symptoms of mental health issues by the general practitioner; GP time constraints; GP sensitivity towards psychological difficulties; and positive attitudes towards counselling by both doctors and patients.

Negative factors which serve as barriers to the referral process include non-recognition by primary care practitioners of psychological and emotional distress symptoms; an unhealthy doctor/patient relationship; lack of GP education and sensitivity regarding emotional or psychosocial problems; negative attitudes towards counselling by patients and GPs; and difficulty in accessing timely and appropriate psychotherapeutic treatment options.

Access issues are being addressed by initiatives such as the CIPC service here and other barriers to the referral process can be attended to by additional training and education programmes for general practitioners and increased public mental health awareness campaigns. There is a need, in particular, for further research into Irish general practitioners' attitudes and perceptions towards psychological therapies. Appropriate referrals from general medical practice to psychological therapies are increasing and greater awareness of the referral process from the

perspectives of both the patient and the doctor will benefit all of the stakeholders and consolidate and increase such referrals into the future.

In view of the fact that the occurrence and presentation of mental health issues is increasing globally, continued research to aid understanding of referral patterns to psychological therapies is essential for the future emotional and psychological well-being of society.

References

Alexander, C., & Fraser, J. (2008). General practitioners' management of patients with mental health conditions: the views of general practitioners working in rural north-western New South Wales. *The Australian Journal of Rural Health*, 16(6), 363-369.

Bea, S. M., & Tesar, G. E. (2002). A primer on referring patients for psychotherapy. *Cleveland Clinic Journal of Medicine*, 69(2), 113-127.

Boardman, J., & Walters, P. (2009). Managing depression in primary care: it's not only what you do it's the way that you do it. *British Journal of General Practice*, 59(559), 76-8.

Bushnell, J. (2004). Frequency of consultations and general practitioner recognition of psychological symptoms. *British Journal of General Practice*, 54(508), 838-842.

Buszewicz, M., Pistrang, N., Barker, C, Cape, J, & Martin, J. (2006). Patients' experiences of GP consultations for psychological problems: a qualitative study. *British Journal of General Practice*, 56(528), 496-503.

Cape, J, & Parham, A. (2001). Rated casemix of general practitioner referrals to practice counsellors and clinical psychologists: a retrospective survey of a year's caseload. *British Journal of Medical Psychology*, 74(Pt 2), 237-246. Cape, John. (2000). Patient-rated therapeutic relationship and outcome in general practitioner treatment of psychological problems. *The British Journal of Clinical Psychology,* 39 (Pt 4), 383-395.

Chew-Graham, C. a, Mullin, S., May, C. R., Hedley, S., & Cole, H. (2002). Managing depression in primary care: another example of the inverse care law? *Family Practice*, *19*(6), 632-637.

Cocksedge, S., & May, C. (2006). Referring patients to counsellors in primary care: qualitative investigation of general practitioners' perceptions. *Counselling and psychotherapy research*, 6(2): 133-137

Collins, K. A., Wolfe, V. V., Fisman, S., DePace, J., Steele, M., Wolfe, C. V. V., & Joanne, F. (2006). Managing depression in primary care: community survey. *Canadian Family Physician*, 52(7), 879.

Fakhoury, W. K., & Wright, D. (2001). Training, communication, and information needs of mental health counselors in the United Kingdom. *Psychiatric Services Washington DC*, *52*(9), 1237-1241.

Fitch, C., Daw, R., Balmer, N., & Gray, K. (2008). Fair Deal for Mental Health. *Royal College of Psychiatrists*. [ONLINE] Available at: http://www.rcpsych.ac.uk/ pdf/Fair%20Deal%20manifesto%20 %28full%20-%201st%20July%29.pdf.pdf. [Accessed 17 June 11]

Herrington, P., Baker, R., Gibson, S., & Golden, S. (2003). GP referrals for counselling: a review and model. Journal of *Interprofessional Care*, *17*(3), 263-71.

Huibers, M. J. H., Beurskens, A. J. H.
M., Bleijenberg, G., & Van Schayck, C.
P. (2007). Psychosocial interventions by general practitioners. *Cochrane Database of Systematic Reviews (Online)*, (3), CD003494. [ONLINE] Available at: http://www.ncbi.nlm.nih.gov/ pubmed/17636726/. [Accessed 21 June 11].

Kadam, U. T. T., Croft, P., McLeod, J., & Hutchinson, M. (2001). A qualitative study of patients' views on anxiety and depression. *British Journal of General Practice*, 51(466), 375-80.

Kendrick, T., King, F., Albertella, L., & Smith, P. W. F. (2005). GP treatment decisions for patients with depression: an observational study. *British Journal of General Practice*, 55(513), 280-6.

Kenny, K, 2007. A grounded theory model of the counselling referral process in primary care methadone treatment in Ireland. MSc. Dublin: Dublin City University.

Éisteach_

Kessler, D., Bennewith, O., Lewis, G., & Sharp, Deborah. (2002). Detection of depression and anxiety in primary care: follow up study. *British Medical Journal,* 325(7371), 1016-1017.

Kierans, J., & Byrne, M. (2010). A potential model for primary care mental health services in Ireland. *Irish Journal of Psychological Medicine*, 27(3), 152-156.

King, M., Davidson, O., Taylor, F., Haines, A., Sharp, D, & Turner, R. (2002). Effectiveness of teaching general practitioners skills in brief cognitive behaviour therapy to treat patients with depression: randomised controlled trial. *British Medical Journal, 324*(7343), 947-950.

Knight, L. (2003). Research Report: How do GPs make referral and treatment decisions when patients present with mental health problems? *Counselling Psychology Quarterly*, 16(3), 195-221.

IMykletun, A., Knudsen, A. K., Tangen, T., & Øverland, S. (2010). General practitioners' opinions on how to improve treatment of mental disorders in primary health care. Interviews with one hundred Norwegian general practitioners. *BMC Health Services Research*, 10, 10-35.

Nandy, S., Chalmers-Watson, C., Gantley, M., & Underwood, M. (2001). Referral for minor mental illness: a qualitative study. *British Journal of General Practice*, 51(467), 461-5.

Nettleton, B., Cooksey, E., Mordue, A., Dorward, I., Ferguson, J., Johnston, J., & Jones, L. (2000). Counselling: filling a gap in general practice. *Patient Education and Counseling*, *41*(2), 197-207.

Piek, E., van der Meer, K., Penninx, Brenda Wjh J H, Verhaak, Peter Fm M, Nolen, W. A., & Meer, K. V. D. (2011). Referral of patients with depression to mental health care by Dutch general practitioners: an observational study. *BMC Family Practice*, *12*(1), 41.

Raine, R., Carter, S., Sensky, T., & Black, N. (2005). "Referral into a void": opinions of general practitioners and others on single point of access to mental health care. *Journal of the Royal Society of Medicine*, 98(4), 153-157.

Rushton, J., Bruckman, D., & Kelleher, K. (2002). Primary Care Referral of Children With Psychosocial Problems. *Archives of Pediatrics*, 156(June), 592-598.

Schafer, T., Amoateng, G., & Wrycraft, N. (2009). An exploratory study of GP perceptions of the impact of a primary care counselling service on their practice. *British Journal of Guidance* & Counselling, 37(1), 1-15.

Shield, T., Campbell, S., & Rogers, A. (2003). Quality indicators for primary care mental health services. *Quality & Safety in Health Care, 12*(2), 100-106.

Sigel, P., & Leiper, R. (2004). GP views of their management and referral of psychological problems: a qualitative study. *Psychology and Psychotherapy: Theory, Research and Practice,* 77(Pt 3), 279-295.

Stavrou, S., Cape, John, & Barker, Chris. (2009). Decisions about referrals for psychological therapies: a matchedpatient qualitative study. *British Journal* of General Practice, 59(566), 289-298.

Telford, R., Hutchinson, A., Jones, R., Rix, S., Howe, A., & Obstacles, H. A. (2002). Obstacles to effective treatment of depression: a general practice perspective. *Family Practice*, 19(1), 45-52.

Vagholkar, S., Hare, L., Hasan, I., Zwar, N., & Perkins, D. (2006). Better access to psychology services in primary mental health care: an evaluation. *Australian Health Review*, *30*(2), 195-202.

van Orden, M., Hoffman, T., Haffmans, J., Spinhoven, P., Hoencamp, E., & Group, P. B. (2009). Collaborative mental health care versus care as usual in a primary care setting: a randomized controlled trial. *Psychiatric Services (Washington, D.C.)*, 60(1), 74-9.

Wang, J., Langille, D. B., & Patten, S. B. (2003). Mental health services received by depressed persons who visited general practitioners and family doctors. *Psychiatric Services*, 54(6), 878-83.

Ward, A., Polizzi, G., & Milovanovic, M. (2008). Psychological therapies provision: views from primary care. *The Psychiatrist, 32*(10), 369-374.

Whitford, D. L., & Copty, M. (2005). General practice in Ireland : are we equipped to manage mental health? *Irish Journal of Psychological Medicine*, *22*(2), 40-41.

Donagh Ward

Donagh Ward (MIACP) is a counsellor based in Waterford city and a Faculty Lecturer with PCI College, Dublin. If you are interested in receiving the full paper that this article is based upon please email donagh@waterfordcounselling.ie requesting a copy. Erratum: Complete Diagram from 'Developing a Supervision Policy within an Organisation' by Mary Dwyer (Issue 4,Winter 2013):

Program for Developing a Supervision Policy within an Organisation



Protecting our Mental Health

by Claire Gallagher

Ennis-based counsellor and psychotherapist Eamon Fortune says that protecting our mental health must become as important as caring for our teeth.

Eamon Fortune spoke to Claire Gallagher.

It Talk about it get it out there suicide is killing our young people

and older people as well. Get it out there. Speak about it. People know it is happening anyway."

That is the message from Ennis-based counsellor and psychotherapist Eamon Fortune who maintains that protecting and caring for our mental health must become as commonplace as caring for our teeth.

The adolescence and adult counsellor said that counselling should be part of our lives, without any stigma, judgement or fear.

Going to a counsellor should be spoken about in the same way, as people would discuss going to the dentist, doctor or even hairdresser - just a normal activity that is undertaken for the wellbeing of the person.

The counsellor believes that only then will people be able to care for their mental health and start to take action before issues gets to emergency proportions.

Reducing suicide is something we have to talk about without fear, he told *The Clare People*, if society is to bring it into the open and deal with it.

"It is about getting society to talk more about suicide and understanding what brings a person to that point," said Mr Fortune.



"People must seek help through therapy rather than self-medicate through drugs and alcohol or both."

"What strikes me is there are a lot of sites (internet) and information that will tell you what to do when you are feeling suicidal. A lot won't steer you in the right direction long before you get to that point."

Mr Fortune, who spent most of his training placement working in an Ennis secondary school, said that getting into schools and making counselling part of young people's lives is the only way to "normalise it", even as they grow into adulthood.

"If we can get more involved in the schools and nip it in the bud. I believe there should be counsellors in every school. "It was very interesting to see while working there [school], the stigma around counselling was almost dispelled. You would hear them talking in corridors about 'I am going down to see my counsellor'. There was no stigma around it at all.

"The service is there in the school, the ethos is in the school. It is normalised, so I think it is something that should be in every school, but what is happening in schools is that they are cutting the hours. It is interesting that they are doing the opposite to what they should be doing.

"It is easier to get to the root of a problem with a teenager rather than someone my age because we add layers and layers over it and bury it.

🤁 iacp Irish Association for Counselling and Psychotherapy

Éisteach_

It takes a lot of counselling to peel back the layers to get to the root of the problem. It is different with a teenager they are not as long in this life," he said.

Mr Fortune has called on the Government to do a more in-depth study on mental health and suicide. "If they did a bit more advertising about the number of deaths out there it would help. They did a huge campaign around roads deaths."

The Clare counsellor believes that getting men in the door of the counsellor's office is particularly difficult, and maintains that if this can be "normalised", particularly for this gender, lives could be saved.

"It is about getting rid of the stigma for men that it is ok to talk about it and reducing the number of suicide," he said.

Having worked in the construction industry for years, this now qualified counsellor is well aware of how difficult men find it to ask for help. Now as a mental health professional, significantly more women seek his assistance as opposed to men.

"You don't see as many men as women coming in relation to domestic abuse for example," he explained.

"I can only remember off the top of my head one man coming to see me around my own age (40s - 50s). I'd say 99 per cent are women or young women. I have young men coming in which would be an increase in that percentage as well, but that figure is still very low compared to women. There would be cases where children are quite young [and they seek help] and one was a young man. The young man came in off his own bat and the others came through parents."

Quoting a national report from 2005, Mr Fortune said six per cent of men and 15 per cent of women suffer extreme domestic abuse; 26 per cent of men and 29 per cent of women suffer domestic abuse, where severe abuse and minor incidents are combined; 13 per cent of men and 13 per cent of women suffer physical abuse or minor physical abuse; and 29 per cent of women, one in three, and only five per cent of men, one in 20 report it to the Gardaí.

So why the chronic under reporting by men?

"There is the whole thing around a fear of being ridiculed. You don't report this. There is a fear that they will be told 'will you ever go back and cop on and stand up to her'. 'How are you allowing this to happen?'" he said.

"I am wondering because of the under-reporting with men, and it is less likely of men coming in to talk about it as well, and that in itself can link to suicide.

"These men are thinking 'Where do I go with this? Do I tell my friend my wife is beating me? What do I do about this?' These questions all add more pressure," he said.

These men need to know there are counsellors there to help he said.

"They don't do that however, and the figures speak for themselves. We are the fourth highest suicide rate in the EU. In 2010 the CSO figures show 486 deaths from suicide - 386 were male and 100 were female. The stats would suggest that it is mostly men that do not deal with their issues."

"There are not as many services in Clare as other counties that is why it is important for people to know what services there are out there to help. Clare seems to get skipped over a lot," he added.

Mr Fortune said that for many the first port of call is to the GP who then refers the person for counselling.

He explained it was important people accessed that help.

"Talk to someone like me. Don't

hold in all the pressure. Release it. Look after your mental health. Realise that it is becoming a more common issue and you can do something to stop it. It is changing but very slowly. People are going in with their issues but very, very slowly.

"It is okay to talk to someone about suicide and understand more about what brings our loved ones to this final stage where they think it is the only way out," he added.

People must start speaking openly about mental health and suicide if it is to be normalised he maintained.

References

Courtesy of the 'The Clare People' Published

Registered in Ireland as Clare College News Limited, Registered office Mill Road, Ennis, Co Clare, Registered Number 217214

Eamon Fortune

I am an Ennis, Co. Clare-based Counsellor/Psychotherapist working with adults and teenagers for the past four years. I qualified as a therapist in 2010 in PCI College and went on to receive my honours degree in Counselling and Psychotherapy through Middlesex University. I work with clients who present general issues such as bullying, sexuality, domestic abuse, depression, anxiety, sexual abuse, anger behaviour, relationships, bereavement, eatingdisorders, low self-esteem, stress and trauma. My client base would come from referrals from General Practitioners and also from a local domestic abuse service. If you have any views or discussions you may like to have on the above article, I can be contacted at eamonfortune@ vmail.com

"Holding"

by Jim Cantwell



Abstract:

Recent developments in standards of professionalism (QQI) have set challenges to the field of counselling and psychotherapy. As a profession we might want to become recognised as professional and often such standards are rooted in academic rating systems. However, as practitioners we are also aware that personal development rooted in the practitioner's own work on the self provides a governing quality to any academic training element undertaken to become a gualified therapist. Questions and reflections about counselling and psychotherapy most definitely will raise many opinions among practitioners all around the country. What academic standards will be considered as baseline for counselling and psychotherapy? What level of personal development, practice skills development, life development, personal readiness, personal therapy, supervision and so on, must accompany the academic standards set as a baseline? This article is a discussion of the 'holding' concept from D.W. Winnicott's work, in the context of our decisions as a profession going forward. Within that journey, 'holding' might serve as a reminder of what is arguably important about who we are as therapists.

Introduction:

It may seem obvious to state, but an academic standard of training is a measure of just that – academic skills such as writing skills, study skills, memory skills to demonstrate theoretical understandings developed over the course of studying. For practice and practitioners it may be more arguable that the more poignant skills set are the ones grown from the other elements of counselling and psychotherapy training, It was from such considerations at a recent debate on the issue that the following article was inspired.

Whatever definition counselling and psychotherapy generates at the end of all our deliberations. for us as practitioners one of the primary concerns is that we can 'hold' the space with the clients that we sit with on 'the journey'. Equally whatever standards are ratified, they must arguably be ones that can produce practitioners that have 're-birthed enough of the self', as one of my trainers use to say, to be able to generate a 'holding' contact with clients. This article is a reminder of the concept of 'holding' and the gift of truly being able to connect with clients in such a way.



Éisteach_

This article is a reminder of the concept of 'holding' and the gift of truly being able to connect with clients in such way.

As a model of contact?

There is (or arguably should be) an expectation that when clients come into a therapy space with a therapist a certain experience will be generated between the client and therapist. The acknowledged therapeutic style of contact is imbued with qualities of empathy, nonjudgment, openness, acceptance, and confidentiality. When ingested on an experiential level by the client, this type of contact feels like a safe relationship to work on self and any issues or challenges, arising. Once such relationship conditions are generated by the therapist and client, the therapist facilitates the client to work.

As therapists, we work within the model of self that the client currently uses to function as a person consciously and unconsciously. To be truly present with the client's model of self, the therapist is challenged to be able to tolerate compassionately, remain open to and work with the style and contact of the client self. This ability in the therapist can be demanded to varying degrees, depending on how the type of process and work brought by the client interacts with the therapist's own process. This ability to join a person in his / her 'state of aliveness' (Ogden: 2004) has been demonstrated and recognised as important in other forms of therapeutic relationships (Ainsworth, 1969; Ainsworth, Bell & Strayton, 1974; Bowlby, 1958; Bowlby, 1988; Winnicott, 1957)

A powerful image of such relationship abilities / qualities in practice was explored in the

'good enough' mother model of relationship contact (Winnicott, 1958). The donation of realising the gift of a process, such as attachment, being delivered and experienced through the relational contact between people, truly reinforces the importance of the relationship in the therapy space. The value of a timely meeting of needs, in a consistent way, through compassionate relationship style, has been significant to practitioners as a pathway to establishing therapeutic supportive relationships within client work.

The concept of 'holding' in mother-child relationship:

D. W. Winnicott (1896-1971) helps us to focus on the qualities of the mother-child relationship that produce specific therapeutic opportunity. Within the body of research and literature, Winnicott identifies the concept of 'holding'.

"Holding can be done well by someone who has no intellectual knowledge of what is going on in the individual; what is needed is a capacity to identify, to know what the baby is feeling like" (Winnicott: 1990: 28).

He noted the product of a 'good enough' mother-child relationship was observable in the experience of the child. The child experienced a personal sense of being held.

Holding a child within the nature of her being is conceptualised by considering how a mother facilitates the emotional growth of a child as she grows in the experience of being alive. Exploring the concept of holding within the parent-child relationship reflects on: how the parent responds to the sense of the child's experience of her continuity of being; and how that sense of being is sustained over time (Ogden: 2004).

The time component of the holding concept encapsulates staying within the continuum of the developmental stages of growth and the personal, social and relational sense involved for the child.

"Remember the individual child, and the child's developmental process, and the child's distress and the child's need for personal help, and the child's ability to make use of personal help", (Abram: 1996).

Winnicott reflected on how the mother manages the different states of being experienced by the child from the 'earliest states of aliveness' (Ogden: 2004). Ogden uses the phrase of 'being in the infant's time', which encapsulates the task of the mother (2004). This ability allows the mother to attune to the experience of the child; the mother 'feels herself into the infant's place' (Winnicott: 1956: 304). This ability to attune to the child's qualities of aliveness throughout the developmental stages is a key skill identified by Winnicott in the provision of a 'holding' relationship and environment.

An example of attunement: The earliest form of immersion into the infant's world by the mother is an example of strong attunement. Winnicott called the state of being for the mother the 'primary maternal preoccupation',

"a state of heightened sensitivity... she becomes preoccupied with her child to the exclusion of other interests, in a way that is normal and temporary" (Winnicott in Jacobs: 2003: 48).

In this time of 'holding' the mother enters into the infant's sense of

T he value of a timely meeting of needs, in a consistent way, through compassionate relationship style, has been significant to practitioners as a pathway to establishing therapeutic supportive relationships within client work.

time and being. As Ogden puts it the mother 'transforms for the infant the impact of the otherness of time and creates in its place the illusion of a world in which time is measured almost entirely in terms of the infant's physical and psychological rhythms' (2004).

The mother in her act of 'holding' is in an emotional state of psychological and physical holding which insulates the child. This has an emotional and physical cost to the mother which Winnicott termed as "almost an illness... and a woman must be healthy in order to develop this state and recover from it as the infant releases her" (Winnicott: 1956: 302). This period from just before the infant is born and for some months after is where the mother enters the infant's sense of time for eating, sleeping, play, company, etc., which is totally different to the general time and schedule followed in the course of her adult life. The mother is pivotal in Winnicott's theory of emotional development. He saw mother as the child's first environment, biologically and psychologically. He concluded that how the mother behaves and feels in relation to the child will influence the child's health (Jacobs: 2003). Addressing mothers in 1969, Winnicott said:

"The environment you provide is primarily yourself, your person, your nature, your distinguishing features that help you to know you are yourself. This includes all that you collect around your self, your aroma, the atmosphere that goes with you..." (Building up of Trust" in Abram 1996: 199).

It is the appropriate holding from parents, in time with the child's needs, throughout the child's continuity of being, and maintained over time, (especially in the early stages of life), that are internalised by the child. This has an emotional and physical cost to the mother which Winnicott termed as "almost an illness... and a woman must be healthy in order to develop this state and recover from it as the infant releases her" ... The mother is pivotal in Winnicott's theory of emotional development.

Holding in the therapy space - reflections from Ogden (2004):

Winnicott's concept of the mother who has enough personal capacity to be the holding environment for her child - 'the good enough mother' - is also seen as way of understanding what could be provided in the therapeutic relationship of therapy (Abram: 1996). Transposing the qualities of maternal care to the therapeutic relationship, 'holding' can be seen as the conceptualising of the therapist's role of safe guarding the continuity of the client's experience of being and becoming over time. As with the mother-child holding, maturation is achieved when the individual has the capacity to generate and maintain for himself a sense of his being over time (Ogden: 2004).

In the therapeutic situation, the mirror of the mother's primary maternal preoccupation is in the therapist's attention and the physical environment of the therapy space (Abram: 1996). The therapy space becomes the provision of a psychological space in which the feelings and the experience of the client are accepted and understood (Ogden: 2004). The holding space within the therapy space can also be seen as a metaphorical holding. In an imaginative phrase - 'the gathering of bits' - Ogden describes the provision of a place in which the client may gather himself together (2004). Winnicott saw this as a client's need to be known in all his bits and pieces by one person, the therapist (Winnicott: 1945 in Ogden: 2004). When this form of holding is transposed on to the qualities of

maternal care it mirrors the state of primary maternal preoccupation.

It is quite simply the therapist being that 'human place in which the client is becoming whole' (Ogden: 2004). This is a place that requires no interruptions and interpretations on behalf of the therapist and much depends on the therapist's ability to tolerate the feeling that no work has been done (Ogden: 2004). Like mother, the therapist provides space, with secure boundaries, in which trust in relationship can be experienced (Jacobs: 2003).

"Common to all forms of holding of the continuity of one's being in time is the sensation based emotional state of being gently, sturdily wrapped in the arms of the mother. In health that physical / psychological core of holding remains a constant throughout one's life" (Ogden: 2004).

Ogden's turn of phrase creates a deep sense of the holding relational contact as it could be applied to client work – how the practitioner manages a client's 'state of aliveness; being in the client's time; and the practitioner feeling herself into the client's place.

Holding as a form of Management:

When considering the issue of young people who can't look after themselves and need professional care, Winnicott referred to holding as a form of management (Abram: 1996). The management offered to these young people is a holding environment. This environment in theory mirrors important aspects of the environment provided by 'the good enough mother'. As such the

It is quite simply the therapist being that 'human place in which the client is becoming whole'.

environment for treatment of these young people is set up to ensure it runs smoothly. According to Docker-Drysdale (1993) the environment establishes good boundaries that are well maintained; in this environment disturbing intrusions are prevented or the effects mitigated; the relationships in this environment allows for the regression often required in this treatment. Regression is facilitated through the emotional availability in staff and by providing young people with a temporary re-experience of maternal preoccupation. The opportunity to re-experience what was interrupted in the young people's continuity of being is offered to the them through special relationships with staff members.

Once therapeutic relationship has been established between a staff and a child they are carefully supported by the other staff members as needs arise (Docker-Drysdale 1990). In offering this holding environment the operation of the institution as a whole is significant. Docker-Drysdale (1990) argues that the management of the staff and the organisation affects the role models that the staff presents through themselves to the children. It is to this role model that the children come to identify. The hypothesis about the young people's and adolescents' problems is that they began in the first years of life, in some failure in primary maternal care (Docker-Drysdale: 1993).

Beginning work on a problem established for quite a while is seen by Docker-Drysdale (1990) as the most difficult aspect of working with these young people. In these circumstances the original problem has been layered and exacerbated by other life experience by the time a holding environment is offered to the young person. But even with the layers of other issues that present when working with emotionally deprived children, with their pain and their needs, to provide a place where those needs can be met, where broken childhoods are acknowledged, understood and remade is the primary therapeutic task (Docker-Drysdale: 1990).

In Conclusion:

"Holding' as a felt sense can be generated by how the practitioner uses herself and the environment in the contact with the client. So much can be communicated through that generated felt sense that clients can use for security and growth. Practitioners should arguably question how we as therapists grow our abilities to provide holding relationships and environments in our client work and question how we can include such outcomes in the trainings we set up for future therapists?

Perhaps the 'why' of needing to set academic standards (and HETAC accreditations) for training as therapists does not address enough the journey needed to grow the abilities to be able to 'hold' a space with our clients? I hope that future changes and developments do not in any way undermine such therapeutic journeys and replace them as learning outcomes on module descriptors.

References

Abram, J. (1996) *The Language of Winnicott*. New Jersey: Jason Aronson INC.

Ainsworth, M.D.S., (1969) Object relations, dependency, and attachment: A theoretical view of the infantmother attachment relationship. *Child Development*, 40: 969 – 1025. Ainsworth, M.D.S., Bell, S.M., & Strayton, D.J., (1974) Infant-mother attachment and social development: "Socialisation" as a product of reciprocal responsiveness to signals. In M.R. Richards (Ed.), *The Integration of the Child into a Social World*. London: Cambridge University Press.

Bowlby, J. (1958) The nature of the child's tie to his mother. *International Journal of Psychoanalysis*. 39: 350-373

Bowlby, J. (1988) A Secure Base: Clinical Applications of Attachment Theory. London: Routledge.

Dockar-Drysdale, B. (1990) *The Provision* of *Primary Experience*. London: Free Association Books.

Dockar-Drysdale, B. (1993) *Therapy and Consultation in Child care*. London: Free Association Books.

Jacobs, M. (2003) Key figures in counselling and psychotherapy. W. Dryden (ed.) *D.W. Winnicott.* London: Sage Publications.

Ogden, T. (2001) Reading Winnicott. *Psychoanalysis Quarterly*. 70: 299-323.

Ogden, T. (2004) On holding, containing, being and dreaming. *International Journal of Psychoanalysis*. 85: 1349-1364.

Winnicott, D.W. (1957) 'The ordinary Devoted Mother and Her Baby' in D.W. Winnicott's, *The Child and the Family* London: Tavistock.

Winnicott, D.W. (1958) The capacity to be alone. In: *The maturational process and the facilitating environment* (29-36). New York: International University Press, 1965.

Winnicott, D.W. (1990) 'The Concept of a Healthy Individual', in Claire Winnicott, Ray Shepard, and Madeleine Davis (eds) *Home Is Where We Start From. London:* W.W. Norton and Company.

Jim Cantwell

Jim Cantwell BA (Hons) Applied Social Studies; MSc Integrative Counselling & Psychotherapy, (MIACP) trained in Turning Point (DCU) in Dublin. He has a private practice in Clonmel, Co Tipperary and lectures full time on the applied practice degrees in Waterford Institute of Technology (WIT). He can be contacted at www.jimcant2004@yahoo.ie.

Mental Health Matters

by Alison Lane

Mental Health Matters Dean Clinic is a relatively new service providing Mental Health Care in the community setting.

St Patrick's Hospital was founded by the vision and bequest of Jonathan Swift, Dean of St Patrick's Cathedral. He saw, more than 250 years ago, the need to establish proper care, treatment and protection for sufferers of mental illness.

"He gave what little Wealth he had, To Build a house for Fools and Mad: And Shew'd by one satiric touch,

No Nation wanted it so much" Today, St Patrick's Mental Health Service (SPMHS - formerly St Patrick's University Hospital) is driven by that same combination of vision, energy and the will to provide the best and most effective treatments and services and promote and protect the rights of everyone who suffers from mental illness.

SPHMS is person-centred in its focus, striving to understand and meet the needs of people with mental health issues. We are keenly aware of our not-for-profit status and philanthropic purpose. The hospital is guided by the principles of its founder, Dean Swift, the values of the Mental Health Act 2001, the European Charter for Human Rights and the United Nations Principles for the protection of persons with mental illness and the improvement of mental health care. The hospital is committed to the principles of the Government's policy 'Vision for Change' and to meeting all of the Mental Health Commission's regulations and standards.

A Strategy called Mental Health Matters was developed and one of the main priorities was to increase access for people to mental health care within their own community. © WALK 2014 IN MY SHOES 2014 May 9th Bis Funky Shoe Day!

A number of community mental health clinics have been established to date – in Dublin (St Patrick's, Lucan, Donaghamede, Capel St and Sandyford) and regional clinics in Cork and Galway.

There are also Associate Deans working in other areas to increase and improve access to the Community Service. These associate Deans include Dr Michelle Cahill, Glasnevin, Dublin 9, Dr Aideen Moran, Naas, Co Kildare and Dr Abbie Lane, Sandyford, Dublin.

A further Dean clinic in UCD was established in September 2013 where SPMHS provide the mental health service on campus as part of the Student Health Services and works in collaboration with the service's GPs. Dr Martina Ryan provides this service on behalf of SPMHS.

In Dean Clinic Cork we provide a service designed to meet the mental health needs of the community within a Multi-disciplinary setting. The MDT is comprised of Dr Treasa O'Sullivan, Consultant Psychiatrist, Alison Lane, Clinic Coordinator & Psychotherapist and two CBT Therapists, Dr Carmel Mc Auliffe and Edel Foley. An OT is due to join the team shortly.

The Multi-Disciplinary Team

operates on Recovery Principles (hope, personal responsibility, education, self-advocacy and support) thus ensuring the experience of the Service is one of empowerment, hope and recovery. The Dean Clinic is very committed to working closely with GPs and Practice Nurses, recognising the central role that the Primary Care Team plays in delivering mental health care. We also liaise closely with other professionals working with the people who attend our Service, eg Psychotherapists and Counsellors working in private practice.

High quality Mental Health Assessment and treatment for people over the age of 18 is provided. A wide range of mental health problems are catered for, including Depression, Anxiety, Eating Disorders, Bipolar Mood Disorder, Addiction and Stress Related Disorders.

66He gave what little Wealth he had, To Build a house for Fools and Mad: And Shew'd by one satiric touch, No Nation wanted it so much"



Éisteach_

Referral Pathway:

A referral is made by the GP. The clinic operates on an Appointment-Only basis. Referral forms can be downloaded from the hospital website www.stpatricks.ie. Alternatively the central referral line can be contacted on 01 2493535. All referrals go through a central pathway. An additional letter attached to the Referral Form with extra information is always helpful in preparing to meet the new client.

Once the referral is received, it is triaged and an appointment is sent to the client within a few days. Assessments are offered to suit geographical area. There is a 'Bundled Care' package with a defined care plan. This means the Initial Assessment (1 and ½ hours) is free of charge. A follow-up session is also free of charge if in-patient treatment is required. All other therapies and Consultant reviews are fee-based. Second Opinion is available at GP request.

Initial Assessment:

A detailed mental health assessment will take place with one of the members of the MDT. A full background history is taken and a collateral history from a family member if available. Information is sought on presenting problems and relevant history, risk events history, medication use (current and previous), family history, childhood history, educational background, previous and current occupations, marital history, including children, alcohol/drug use, social circumstances, finances and debt, pre-morbid personality and mental state examination. The Consultant Psychiatrist will also meet the person as part of this Assessment.

Following the initial assessment, a range of treatment options will be considered. These include ongoing mood review, medication review (if applicable), general counselling, addiction counselling, psychotherapy, cognitive-behaviour therapy (CBT) and OT. In collaboration with the client, the Multi-Disciplinary Team prepares an Individual Care Plan which usually incorporates one or more of these options. The Dean Clinic, Cork also has the full support of a range of day and in-patient specialist services on the campus of St Patrick's and St Edmundsbury Hospital, if required. Therefore if admission is required, it can be facilitated without undue delay.

We liaise regularly with the referring agent and other relevant Professionals involved in the provision of care through verbal and written correspondence, regarding progress of the client. It is often through this close liaison that meaningful insights develop and above all the client receives the highest quality of care.

It is important to mention 'Walk in My Shoes' which is St. Patrick's Mental Health Foundation's leading awareness and fund-raising campaign which was established after a 16-yearold attending St. Patrick's University Hospital said he wished his friends could put themselves in his shoes and gain a better understanding for mental health difficulties. 'Walk in My Shoes' raises funds to provide services, support and information to vulnerable young adults in Ireland with mental health difficulties. 'Walk in My Shoes' is a year long campaign promoting early intervention, offering mental health education and aiming to tackle the stigma that surrounds mental health.

Funds raised are directed to our one-of-a-kind national support and information line which is available to the public and manned by mental health professionals who can listen, support and offer professional advice to anyone, anywhere in Ireland. This is the only support service in Ireland manned by mental health nurses. Contact details - 01-2493333 or email at info@stpatricks.ie. Through our 'Walk in My Shoes' 2013 campaign, St. Patrick's Mental Health Foundation funded the St. Patrick's Support and Information line and further services for vulnerable young adults in Ireland. The Support and Information line saw its busiest year in 2013 with calls increasing by 29% and email enquiries increasing by 46%.

Anyone can get involved in our campaign by sharing our mental health information packs, challenging the stigma and fundraising to support vulnerable young adults in Ireland. There is a really good new clip with Walk in My Shoes highlightshttp://vimeo.com/81636083.

Much needed funds can be raised by hosting a 'funky shoe day' at work, in the community or in school/ college. This year May 9th is Funky Shoe Day nationwide. Those taking part are asked to step out of their comfort zone and wear shoes they normally wouldn't for the daywellies to work, slippers to school or mismatched shoes for the day. Each person donates just €2. There is also an official walk taking place in Cork and Dublin which we are hoping the public will support. The following is the message we are hoping to convey:

"Our message is simple. You don't have to wait to enjoy life again. Every day you live with a mental health difficulty that can be managed and resolved, no matter what stage it's at, is a day you haven't lived to its fullest. People experiencing mental health difficulties should not only believe that recovery is possible but should expect recovery. Everyone has a right to good mental health." *Paul Gilligan, CEO of St. Patrick's,* (January 2014)

For further information on this or any aspect of the Dean Clinic Cork, please contact Alison Lane, Dean Clinic Coordinator on 021-4614460, or email admindeancork@stpatsmail.com

A quarterly newsletter is available by sending details to communications@stpatricks.ie)

Workshop Review

SEXUAL ORIENTATION AWARENESS

Presenters:	Bernadine Quinn and John Ruddy
Date:	7th of December 2013

Reviewed by: Kate Maguire

I attended a workshop organised by the North East Region entitled Sexual Orientation Awareness. The workshop was presented by Bernadine Quinn and John Ruddy from Dundalk Outcomers, a Lesbian, Gay, Bisexual and Transgender support group based at 8 Roden Place, Dundalk Town. They provide information, support and advice to LGBT people in the North East Region including counties Louth, Meath, Cavan and Monaghan. They can be contacted on 086 162 5030 or www.outcomers.org.

Belongto, 13 Parliament St, Dublin offer the same service and can be contacted on 01 6706223.

The morning began with a guided meditation on stereotypes although we weren't told this to begin with. The meditation began in a park where we were to imagine a child playing ball with its parents, a couple having a picnic, passing a smiling couple holding hands, etc. We were then asked questions to test our prejudice, like whether the couples we imagined were heterosexual or same sex and whether the child playing ball was male or female. Bernadine continued to test us with an exercise that included us having to call out popular words to describe LGBT people like Fairy, Dyke, Tranni, etc. This was difficult as there was not one single positive word said to describe LGBT people. These thought-provoking exercises made us reflect on how programmed we are to see stereotypical norms in our society and also how language is used to further negative views of LGBT people.

Bernadine pointed out that South Africa was the first country in the world to include a clause in its constitution explicitly forbidding discrimination on the grounds of sexual orientation, yet the practice of "Corrective Rape" is widely carried out. There is a belief in Africa that sexual orientation can be changed by raping a woman. Twenty six year-old Duduzile Zozo was raped and murdered in June this year because she was a Lesbian. The person responsible has not been brought to justice. At his recent concert in Moscow, Elton John condemned Russia's anti gay laws calling them "inhumane and isolating". In Ireland, attitudes towards LGBT people are the most liberal in Europe. Homosexuality was decriminalized in 1993 and Irish law forbids incitement to hatred based on sexual orientation. The Civil partnership and Certain Rights and Obligations of Cohabitants Act 2010, came into force on the 1st of January 2011, a major step forward for LGBT rights.

When asked how we as a profession can help alleviate the suffering of people of different sexual orientations, Bernadine suggested that we must never assume that someone is heterosexual and that we could include the question, "would it have anything to do with your sexual orientation", in our initial assessment. Respond positively when people disclose their sexual orientation and be informed of the issues relating to LGBT people. We must also be aware of local LGBT groups and develop a working relationship with them, as well as displaying contact details, posters and literature of local and national LGBT services in our waiting rooms and local doctors' waiting rooms. Build your knowledge and skills through LGBT awareness training and, if unsure of appropriate language, ask LGBT support groups for guidance. Finally, address unacceptable, offensive or discriminatory comments/or actions relating to LGBT people in your community.

This was an excellent workshop providing much needed information and guidelines on how to work with and support LGBT clients.



Workshop Review

INTRODUCTION TO MENTALISING AND ITS DEVELOPMENT

Presenters:
Date:

Gerry Byrne and Dr Evelyn McCabe 30th November 2013

Reviewed by: Barbara Dowds Venue: Marino Institute of Education

What is mentalising? When we mentalise we can interpret our own and other people's mental states (desires, needs, feelings, beliefs and reasons) with some accuracy. Thus mentalising is similar to empathy except in being oriented towards self as much as other. It concerns the meanings we attribute to our own and others' actions and shapes our understanding of others and ourselves and how we interact and make sense of misunderstanding. Even secure relationships contain a very high incidence of misunderstandings, but we are willing and able to correct the other and - except when distressed - don't need the other to fit our script. Implicit mentalising is non-conscious and unreflective, such as mirroring; explicit mentalising is conscious, verbal and reflective, such as explaining. In 'mind blindness' we may either fail to mentalise by being excessively concrete and egocentric, or we may suffer from distorted mentalising whereby we project and demonise. In tests of explicit mentalising, autistic people score no better than random and 'normal' people score quite high, but not as high as psychopaths. However psychopaths only score high explicitly, but they don't care how the other is feeling, i.e. they fail in imaginative empathy.

The workshop was primarily delivered by Gerry Byrne, an Oxford-based psychoanalyst and trainer who assesses and treats severe parenting problems including child abuse and neglect. The mother who believes that her two-month old baby is crying to deliberately frustrate her is failing at mentalising because she is not seeing the experience through the baby's eyes. Conversely, sensitively attuned parents are good at mentalising and raise children who can themselves mentalise well: this is one of the outcomes of secure attachment. Gerry offers mentalisationbased-therapy (MBT) to parents and children to try to break the cross-generational transmission of poor mentalisation with its associated neglect and abuse. Being misunderstood generates coercion, withdrawal, hostility, over-protectiveness and rejection - and indeed shame and mistrust. Without mentalising, repeated acting-out is inevitable in relationships. Insecure

attachment damages 'epistemic trust' - that the information relayed by the teacher can be relied upon: 'mentalising is a generic way of establishing epistemic trust'.

Because it is vital in MBT for the therapist to model mentalising, the relationship must be transparent: the therapist needs to be willing to name what is happening to himself and to be patient enough to elicit from the client what is going on for them. In other words, it requires constant monitoring of one's own and the client's affect. Key questions to the parent undergoing MBT are: 'what do you see?'; 'what do you feel?'; 'what do you think the child is feeling?' Part of the work in MBT is the monitoring and regulation of arousal levels, because mentalising works well only at intermediate levels of arousal, neither too high nor too low.

The last hour of the day comprised a lecture and video from Evelyn McCabe, a Mayo-based psychiatrist who practices MBT. She showed how to translate theory into practice in MBT using an empathic, not-knowing, active-questioning stance, staying in the moment and modelling courage and honesty. Patients with borderline personality disorder find mentalising difficult, and there is a temporary loss of mentalisation in cases of suicide and self-harm. Dr McCabe's video of doing MBT with a borderline patient who has attempted suicide demonstrated the patience and restraint required by the therapist in helping such a client to mentalise.

The workshop was packed with interesting ideas, fascinating and moving anecdotes, adult attachment exercises and illustrative video clips. While the way of working is very similar to person-centred therapy, the MBT programme is more structured and the agenda far more explicit and targeted. Clients come into therapy because of blind spots in affective awareness and difficulties in relationships through not understanding others. I will be far more sensitive in future to viewing poor mentalisation – not as a block to therapy – but as the purpose of therapy for a large group of clients. I highly recommend this workshop which was a one-day introduction to MBT.

Book Review

Title:	To Call Myself Beloved
Author:	Eina McHugh
Published:	2012
ISBN:	978-1-84840-184-6
Reviewed by:	Cóilín Ó Braonáin PhD

In her book entitled 'To Call Myself Beloved', Eina McHugh offers us a fascinating account of her own experience of undergoing nine years of psychoanalytic therapy in Belfast during the height of the troubles. She lived as a child in a house opposite an RUC police station that was bombed several times, and the ensuing trauma forms the background of her therapy. The house literally collapsing around her as a child was mirrored in the adult fear of her 'self' imploding. The theme of death had its parallels in therapy, where Eina, lost in her own suffering is told that in order for her to 'give up suffering... a death is required.' However, McHugh is 'terrified of being real,' which is not surprising, given that the real world in which she grew was so dangerous. The political thread in this book, however, takes a backseat to the psychological theme.

Perhaps unsurprisingly, the therapy itself focussed on trust and intimacy, issues which are familiar to many clients with less dramatic beginnings. In the Freudian manner, Eina attended three psychotherapy sessions a week, plus one group therapy session, four in all. Her narrative (recorded in 200 letters written to her therapist) recounts a journey that underlines the courage and integrity of the client's commitment to her own well-being and happiness.

Eina's therapy is framed around the concept and method of transference, wherein her relationship with the analyst, 'J.' is central. Initially she attempts to be 'good enough' for J., then she uses him as a father figure and later he serves as a fantasy lover. Indeed, McHugh's terror of romantic relationships is a dominant theme throughout. However, for the most part, Eina fights her therapist, wanting him to provide her with the love that she denies herself. 'We are locked in a vicious war. J is not of this mortal world'. The necessity of her conflict is endorsed by a quote from Carl Jung; 'unless both doctor



and patient become a problem to each other. no solution is found.' The importance of. and difficulties around ending long-term therapy are explored in an insightful way. Eina correctly intuits that her therapist 'J' has become attached to her and is reluctant to finish. Ending is presented as

a two-way street and the longer therapy lasts, it seems the more difficult is the ending. A solution is found when Eina gives meaningful presents to 'J' and her fellow group therapy members: two apple trees to 'J' as reminders of both their relationship and the cross-pollination which occurred between them. Because 'J' in the Freudian tradition maintains a blank screen for the most part, we can only guess at how he perceived his relationship with Eina. But it seems clear that both client and therapist leave their mark upon each other.

Ultimately, this book is both a reminder of the power of psychotherapy and the extraordinary courage of the client. After many years sitting in the therapist's chair, it is rewarding and instructive to be reminded of the client's experience. The book's title, which at first glance seemed somewhat cloying, sits comfortable at the story's end.

> And did you get what You wanted from life, even so? I did. And what did you want? To call myself beloved, to feel myself Beloved on the earth.



Therapist Dilemma

Research with our readers showed that one of the main sections you enjoy is our Therapist Dilemma. We are eager for your involvement, your ideas and thoughts, and replies to these dilemmas.

Below is new scenario for you to consider...

Send your Dilemma and / or replies to this issue's Dilemma to: Dialogue, Éisteach, 21 Dublin Road, Bray, Co Wicklow or eisteach@iacp.ie

Dilemma from Winter 2013 Issue:

Dear Editor,

Concerning some clients who attend my office at the behest of a spouse or partner, I have found them to be less than forthcoming as to the issues affecting their relationships. A typical scenario is that of a man 'sent' to therapy because he is supposedly drinking too much. However, as described by the client, his drinking appears to be within Irish social norms.

I used to be patient with such dilemmas and simply wait for a more complete picture to emerge. However, I have begun to invite the client's partner to attend the second session, in order to obtain a more balanced view of the problem. Generally, my understanding of the client's difficulties is greatly clarified by this method.

However, I have doubts. In so doing, am I compromising the therapeutic relationship by, in effect, not trusting my client's perspective? If I am true to my humanistic principles, should I not bide my time and wait for the client to develop his insight and discover his own truth? On the other hand, information from third parties does tend to speed up the process and lead to positive outcomes. I am curious to hear opinions on this dilemma. *Cóilín Ó Braonáin*

COIIIII O DIAOIIA

Response:

Dear Editor,

The following offers a response only to the specific scenario of "a man 'sent' to therapy because he is supposedly drinking too much." In such situations, the wise old saying, "you can take a horse to water but you cannot make him drink" always comes to mind. Furthermore, to what degree this person being sent? Is their partner/spouse giving them a gentle nudge or are they threatening to end their relationship if they do not attend therapy?

Of the many variables influencing a positive outcome from therapy, can there be any more crucial than the willingness and readiness of the client to engage fully in the therapeutic process? To help us explore this in the initial sessions, useful questions might include; What brings you to therapy now? How do you feel about being here today? What would you like to think that you might get from this process if we were to work together? What are your goals for therapy?

Where our client displays some ambivalence, or is clearly not ready to commit to therapy at this point, then to continue to work with them would surely be foolish and unethical. If, on the other hand, our client is clearly ready and willing to engage in therapy, then we must make sure to do so collaboratively. Working in such a manner, we (therapist and client) may well agree that it would be beneficial to their stated goals to invite their partner/spouse to attend one or more of their sessions.

Finally, where client and therapist agree to invite a partner in, it is important for the therapist to work to always stay focused on who the client is (the individual or the couple?), and the stated goals for therapy of our client.

Rosario Nolan, MIACP, Navan, Co. Meath

Dilemma for Spring 2014:

Dear Editor,

A client initially presented for counselling with complex family issues. The client struggled with feelings of abandonment, being a burden on her family, anger with her biological mother and fear of being alone.

The client was extremely dependent on people around her for security and self-assurance. The client continued in weekly counselling sessions for eight months and made good progress. The client then lost her job and there was a deterioration in her coping skills. After a number of late cancellations the client discontinued counselling.

Five months had passed since the client attended counselling sessions. The client then made contact with the counsellor, there was a risk of suicide, and the counsellor supported the client through this and got her to a safe place which involving emergency services.

The counsellor received a number of calls from the client in distress over the following months. The client continued to get support on the phone making appointments to resume sessions but then continued to cancel the sessions.

The counsellor has stopped engaging in telephone support and is encouraging client to make an appointment. The client agreed but has still not secured an appointment to date.

The counsellor has concern for the client and the approach that they took. The questions and concerns that have arisen for the counsellor are as follows; 1. Have boundaries been blurred due the counsellor engaging with the client in telephone support?

2. What is the obligation of the counsellor in the above circumstances?3. The counsellor is uncertain around the ethical issues in this situation, is there any?

4. The counsellor still holds concern for the safety and care of the client and would appreciate any input from her peers.

Cathy Power, MIACP.

From the Cathaoirleach



Séamus Sheedy

Dear Members,

"What we call the beginning is often the end. And to make an end is to make a beginning. The end is where we start from." T.S.Eliot.

As I look back over the past five years they have been remarkable, what comes to mind is the people I have met. The goodwill, vibrancy, commitment and the collaborative work of the people within the IACP evoked enthusiasm and energy for me and for the entire Association. The position of Cathaoirleach has been an honour and a privilege to hold.

Witnessing the developments that have taken place within the IACP over the past two years has been an inspiration for me. The Association's second Strategic Plan, course accreditation improvements, stronger international relations and better quality CPD come to mind. The Association has transformed and modernised so that we can function more effectively in the years to come. We can be proud of our organisation and what has been achieved. One of my many hopes for the future is that the professions of medicine and Counselling / Psychotherapy can work in a more collaborative way, meeting the full needs of individuals in Ireland.

I would also like to extend my sincere gratitude to the Members, Executive Committee, Head Office Staff, Sub-Committees and all stakeholders that contributed to making my last five years such a wonderful experience. We are very fortunate to have such enthusiastic, committed people involved. Our aim is to continue the commitment to excellence. I invite and encourage more of you, our Members, to be involved. Details of committees seeking members are on the website.

My journey as a member of the Executive, for the moment, is coming to an end. It reminds me of going down a river, with its many twists and turns, many unexpected events, waterfalls, rapids, calming pools and exhilaration. As the journey goes along you learn loads, you sometimes get it wrong and have to get up again and all along I was wondering where the journey would take me. I have learned loads and hope I have contributed as much. I believe we continue to make the IACP vision a reality. A new Executive will be elected to lead the organisation for the following year. To Bernie Darcy, going forward as Cathaoirleach, and her new team, I offer my best wishes.

> Séamus Sheedy Cathaoirleach



From the National Director



Naoise Kelly

Dear Members,

I am very pleased to introduce our Association's second Strategic Plan covering a four year period from 2014 - 2017. This plan lays out the framework for the Association's development over the next four years and is the formal strategy approved by the IACP Executive Committee. The preparation of the plan involved a significant level of evaluation of the challenges and opportunities that currently face the Counselling and Psychotherapy profession in Ireland. The plan's development process included:

- An in-depth analysis of the outcomes of the previous Strategic Plan (2010 - 2013)
- An examination of the external environment in which the IACP operates
- A scope of the activities of other national and international associations
- A detailed survey of IACP
 Members (700 respondents)
- An internal review of IACP operations



- Consultation with IACP committees
- Monthly strategic planning meetings and workshops.

This process enabled us to produce an understandable, specific and realistic plan that builds on the IACP's strengths and makes improvements where necessary. This Strategic Plan expresses the Association's continued commitment to ensure the IACP maintains standards of excellence in its work.

There are five main Goal areas: Professional Standards, Governance, Member Services, Communications / Public Relations and Resources. Each goal area contains specific objectives, their associated actions, identifies the main person/s responsible for delivery and the time frame.

I would like to thank the IACP Strategic Planning Committee: Séamus Sheedy, Bernie Darcy, Bernie Hackett, Marianne Gurnee, Eileen Finnegan and Shane Kelly for their time and contributions. I look forward to the implementation of the plan over the coming years.

A PDF version of the plan is available for download on our website.

Naoise Kelly National Director

IACP AGM 2014 – Look forward to seeing you there!

The Annual General Meeting (AGM) takes place on Saturday 22nd March at the Radisson Blu, St Helen's Hotel, Dublin between 10am and 4pm. Registration starts from 9.00am and the AGM will commence at 10.00am sharp.

Cathaoirlech of Dun Laoghaire Rathdown County Council, Carrie Smith, will officially open the AGM and we look forward to a wellattended event.

Your participation and support at the AGM is encouraged and valued as it is your main forum, as a Member of the IACP, to express your opinion and to be present when your representatives are being voted onto the Executive Committee.

The AGM is a good opportunity for you to ensure that you are fully informed of current policies, standards and activities. It is also a great opportunity to network with colleagues and fellow members.

Social Evening:

A social evening with entertainment, complimentary finger food and refreshments, will be held in the "Le Panto" room in the Hotel on Friday 21st (the evening before the AGM) at 8.00pm. The social evening is open to all IACP Members and their spouse or partner.

If you plan to attend the social evening, you must register in advance at www.iacp.ie

Please note: The AGM and Social Evening are different events on different days and you must register for both of these events separately. Your tickets (for both events) will be emailed to you once you have registered.

Subsidised Lunch:

The Executive Committee have decided to provide lunch at the subsidised rate of €10 to all attendees. The reason that it needs to be subsidised this year is that at the 2013 AGM, 70 members who registered for the event did not attend on the day but the IACP





still had to pay the cost of lunch and refreshments for each of these members.

Booking a place: If you plan to attend the 2014 AGM + Lunch, you must register in advance at www.iacp.ie

***If you plan to attend the 2014 AGM only (no lunch included), you must register in advance by emailing Carol Murray at carol@iacp.ie and state that you do not require lunch.

Accommodation at the Hotel: If you are considering staying in the hotel on Friday or Saturday, the Radisson Blu St Helen's Hotel have





offered a reduced rate of €110.00 B&B single occupancy or €130.00 B&B Twin/double occupancy, per night, per room.

To book accommodation in the Radisson Blu St Helen's, please contact the hotel directly on 01 218 6000, ask for Kasia or email Katarzyna.Hintz@Radissonblu.com Make sure to inform her that you will be attending the IACP events to avail of the reduced rate.

Guest Speaker

The guest speaker this year will be Professor Mick Cooper. Mick is a



Counselling Psychology at the University of Roehampton, a practising Psychotherapist, and a fellow of the British Association for

Professor of

Counselling and Psychotherapy. In recent years, Mick has articulated a pluralistic approach to counselling and psychotherapy with John McLeod, publishing Pluralistic Counselling and Psychotherapy (Sage) in 2011. Mick is also author of a range of texts on person-centred

and relational approaches to therapy, including Existential Therapies (Sage, 2003). We look forward

to seeing you at

The IACP is on Facebook

The IACP is on Facebook, please like our page. www.facebook.com/IACP.CounsellingPsychotherapyIreland

IMPORTANT NOTICE: Eligibility Criteria for IACP Student and Pre-Accredited Members

Please be advised, that as and from

31 August 2014, the eligibility for IACP Student and Pre-Accredited Membership will apply to applicants whom are currently attending, or have qualified from, IACP Accredited Courses only.

Applicants from non IACP Accredited courses, including applicants from outside Ireland, may

still apply for First Time Accreditation by applying directly to the Accreditation Committee (once they have completed all the necessary

-		
nd from	🥏 іаср	Student Membershi
iacp	Pre-Accredited Member Application Form	ently on an IACP Accredited Course.
dited Membership is available to individuals who l orking towards Accreditation.	have successfully completed an IACP Accredited Course and who are	Date of Birth (dd/mm/yy):
L DETAILS M / F Date of Birth (dd/mm/yy):	Member Number	Title:
c	Title	
	(Home)(Mobile)	(Home)(Mobi
n:		client hours etc.).
work):		Affiliate
ETAILS Course successfully completed:		membership is
College:		also an option,
of Course (if different from address of college):		but please note,
ys: Weekday 🔲 Weekend 🗌	Date of successful completion of course:	Affiliate Members

may not practice as IACP therapists, as Affiliate Membership is not a certificate of competence to practice.

The IACP is not in a position to

the Radisson Blu St Helen's Hotel, Stillorgan Road, Blackrock, Co Dublin on the 22nd March 2014.

Full details of the event, directions and a list of alternative accommodation are available on the IACP website: www.iacp.ie





afford the status of 'IACP Student / Pre-Accredited Therapist' to individuals whose training has not been verified or monitored by the IACP – as is the case with applicants from non IACP Accredited courses.

This new eligibility criterion shall be applied to all new applications from 31 August 2014 and not be applied retrospectively.

All present memberships will be honoured.

This means that anyone whom presently has Student or Pre-Accredited Membership Status already, can continue to avail of this membership (even if they have not attended an IACP Accredited course).

Oiacp Irish Association for Counselling and Psychotherapy

IACP Members' Survey Report

The recently circulated survey was the largest and most comprehensive study of Counsellor / Psychotherapist work and views ever undertaken in Ireland.

We are most grateful to the 700+ Members that took the time to fill out the surveys.

In order to produce an unbiased view o the survey results, we commissioned Behaviour & Attitud

Report 2013



In order to produce an unbiased view of the survey results, we commissioned Behaviour & Attitudes, an independent Market Research company, to interpret the quantitative and qualitative data and present it as they saw it. In addition, much of the information from the survey was used by the Strategic Planning Committee in the production of the 2014 - 2017 IACP Strategic Plan.

We hope you found the report to be an interesting and informative read.

The IACP Members' Survey Report 2013 can be viewed and downloaded from the IACP website in the 'News' section www.iacp.ie

Encouraging Support of the European Association for Counselling

Dear Members,

As you know, IACP is a member of the EAC and we would like to encourage IACP members to continue to support the EAC in the following ways:

• The EAC has recently developed individual membership categories so any member of IACP can now also choose to become a member of the EAC as well. The annual fees are very reasonable and membership would allow you to become part of an international association at a reduced rate. Annual membership fees are as follows:

Accredited & Pre-accredited (Ordinary) members: 50 Euros

Accredited Members: 75 Euros on initial application and at 5-year re-accreditation. During interim years, ordinary membership fees apply. Student members: 18 Euros Affiliate members: 30 Euros Accredited and Pre-accredited members have voting rights, but not student and affiliate members.

If you are an accredited member of IACP, you can immediately become accredited with the EAC. This would qualify you for the award of the European Certificate of Counsellor Accreditation (with renewal of accreditation taking place every 5 years.) As an accredited member you are able to list your business details on the European Register of Accredited Members (see website).

All members of the EAC can sign up to receive a password to the "Members Only" section of the EAC website. For already existing members of the EAC, we encourage you to complete this process by visiting http://eac.eu.com/ member-registration-2/

For membership information and to apply please visit http://eac.eu.com/ join-eac/eac-ordinary-memberapplication-form/.

For student members http://eac. eu.com/join-eac/student-membershipform/

For Accredited members: http:// eac.eu.com/join-eac/renewal-ofaccreditation/

• The EAC is also looking for articles to include on their website and all IACP members are encouraged to submit articles, publications, dissertations, book reviews etc. There are two ways in which to submit articles. One is to go to the website at http://eac.eu.com/ publications/guest-contributor/; the other is to email the editor directly on editor@eac.eu.com. As IACP members, you can choose to have your work published either on the public or "members only" section of the website.

• Finally, the EAC is hosting its next international conference in Malta in April. Details are as follows: *Counselling Children and Adolescents: New Insights*

We are pleased to announce the full details of the EAC Conference April 4th – April 6th 2014. Key Note Speakers include: *Mick Cooper:*- DPhil CPsychol, a leading international authority in person-centred, humanistic and existential approaches to counselling and psychotherapy. "Using systematic feedback in counselling with children and young people".

Michèle Bartlett: MA Dip ICP Chair of the UKCP Faculty for the Psychological Health of Children.

"Lost in Cyberspace: Growing up in the digital age"

Colwyn Trevarthen: Emeritus Professor of Child Psychology and Psychobiology at the University of Edinburgh. "Early childhood strengths and needs and their importance for well-being through life".

Please feel free to support the EAC in any way that is comfortable for you. We welcome your continued involvement. *Kind regards*,

Marianne Gurnee, EAC Representative for IACP

Oiacp Irish Association for Counselling and Psychotherapy

Newly Accredited Members' Social!

The third Annual IACP Newly Accredited Members' Social took place in the Clarion Hotel on Friday the 31st of January 2014.

The event was attended by nearly 50 Members who gained their First Time Accreditation in 2013 to acknowledge and celebrate their achievement.

Newly Accredited Members mingled with Members of the Executive and Accreditation Committees as well as



L-R: Martin McGlynn, Lisa O'Hara, Teresa Melling and Evelyn Hainsworth

IACP staff while enjoying drinks and refreshments.

Bernie Darcy, Leas Cathaoirleach, gave a welcoming speech to all of the newly accredited members and commended them for their hard work and successful journey to accreditation. David Carrick, Chair of the Accreditation Committee, followed with words of congratulations and encouragement for the continuing journey of accreditation.



L-R: Ken Hannaway and Abbey Wynne

L-R: Siobhán and Ger (IACP office)

Angela Corcoran Mahon and Eileen Finnegan from the Executive Committee and Martina McNamara, Kimberly Fitzgerald and Edwina Fitzpatrick from the Accreditation Committee also attended. All IACP Members who received their First Time Accreditation between January 2013 and December 2013 were invited.



L-R: Joanna Murphy and Gráinne Hand





L-R: Martina McNamara, Edwina Fitzgerald, Kim Fitzpatrick, Bernie Darcy, David Carrick and Naoise Kelly



L-R: Mariad Burke, Bríd Harris and Phil Robert



Éisteach

IACP Accreditations

First Time Accreditation

Allison O'Neill	Co Wicklow	Anne Coughlan	Co Down	Anne Hayes	Co Waterford
Anne Marie Toole	Dublin 15	Anne Patricia O'Neill	Co Wicklow	Avril Kavanagh	Co Dublin
Barbara Donnellan	Co Louth	Barbara McNamara	Co Meath	Brian Harrington	Dublin 10
Bríd Snow	Co Dublin	Caroline Golding Brady	Dublin 24	Caroline Nolan	Co Wicklow
Caroline Tully	Co Westmeath	Catherine Bushe	Dublin 24	Catherine Freiberg	Co Waterford
Catherine Gilligan	Co Donegal	Catherine McCormack	Co Tipperary	Catherine McGrath	Co Dublin
Christophe von Raesfeldt	Co Cork	David Madden	Co Kildare	Declan Coyle	Dublin 15
Deirdre Leahy	Co Kildare	Derek Dempsey	Dublin 10	Desera Mc Cabe	Co Galway
Edel McCormack	Co Tipperary	Faye Roche-Garland	Dublin 4	Fintan Davitt	Co Dublin
Fiona Downes	Dublin 16	Gemma McCabe	Co Wexford	Geraldine Brennan	Dublin 6W
Geraldine Crowley	Co Cork	Gillian Fitzpatrick	Co Kilkenny	Helen Sheehan	Co Cork
Helena McElligott	Dublin 16	Jacinta Murphy	Co Galway	Jennifer Smyth	Co Wicklow
Jenny Corrigan	Dublin 12	Joanne Gilhooly	Dublin 2	Joseph Nicholl	Dublin 12
Karen Cunningham	Dublin 16	Kathleen Moore Avila	Co Dublin	Loretta Tyndall	Dublin 14
Lorraine Kearns	Dublin 9	Louise O'Donoghue	Co Galway	Mary Doyle	Co Wicklow
Mary Ryan	Co Cork	Maureen Rowden Tallon	Co Wicklow	Michelle Daly	Co Louth
Muireann Casey Hughes	Co Kildare	Noreen Irwin	Co Kilkenny	Nuala McGovern	Co Cavan
Patricia Hackett	Co Waterford	Paul Rudden	Dublin 6W	Philomena Robert	Dublin 18
Raymond Maloney	Co Dublin	Samantha Yap	Co Kildare	Sandra Hanlon	Co Kildare
Sandra Sheridan	Co Dublin	Sarah Sutton	Co Carlow	Suzanne O'Connell	Dublin 16
Virginia Kerr	Co Meath				

IACP Accreditations

5 Year Renewal of Accreditation

Anna O'Brien	Co Cork	Anne Casey	Co Offaly	Anne Lucid-Daly	Co Kerry
Anne Marie Homan	Co Dublin	Anne Matthews	Dublin 9	AnnMarie Murphy	Dublin 15
Bernie Jeffery	Co Cork	Bonnie Kavanagh	Dublin 8	Brian Conlon	So Sligo
Brian O'Callaghan	Co Monaghan	Bridget Irwin	Co Limerick	Camilla Walsh	Co Wexford
Denise O'Dowd	Co Roscommon	Eamon McElwee	Co Dublin	Eilis Neville	Co Clare
Eimear Burke	Co Kilkenny	Eleanor Shortt	Co Leitrim	Elinor Jane Mountain	Co Kilkenny
Ellen Joyce	Co Cork	Felicity Kennedy	Co Wicklow	Frances Kenny-Denneny	Co Dublin
Geraldine Quiney	Co Meath	Helen Murphy	Co Donegal	Helena Ahern	Dublin 16
Jean Strong	Co Dublin	John McCullen	Co Meath	Kathleen Lynam	Co Louth
Linda Balfe	Co Dublin	Linda Killeen	Dublin 7	Louise Yourell	Co Westmeath
Maria Oman	Co Limerick	Marie Caskey	Co Dublin	Marion Goff	Co Dublin
Mary Johnston	Co Kildare	Mary Lacey	Dublin 12	Mary Murtagh	Co Wicklow
Mary O'Brien	Co Cork	Mary Russell	Dublin 3	Nicola Mitchell	Co Meath
Nuala Courtney	Dublin 24	Nuala Maria Dandy	Dublin 6W	Pat Bermingham	Co Galway
Patrick Farragher	Со Мауо	Roisin Venables	Co Wicklow	Susan Fitzpatrick	Dublin 24
Thomas Barrett	Co Cork	Una Smith	Dublin 5	Una Towell	Co Meath
Valerie Kilkenny	Dublin 4				

Newly Accredited Supervisors

Keith Brennan	Dublin 10	Martina McNamara	Co. Dublin	Miriam Murphy	Co. Dublin
Joseph Deegan	Dublin 14	Eamonn White	Dublin 24	Allison Joyner	Co Galway
Teresa Sexton	Dublin 13				
Accredited Supervisors - Dates for Your Diary!!

	Supervisor Forum Meetings 2014					
Location:	BOYLE					
Date:	8th March 2014					
Venue:	Family Life Centre Boyle, Co. Roscommon					
Faciltator:	Jackie Greene					
Information:	The agenda will include					
	 Supervising students in colleges The role of the Supervisor: vis a vis, Power Regulations on the influx of new qualified Therapist and Supervisors More attentive care to be given to the placement students. 					
Location:	CORK					
Date:	12th April 2014					
Venue:	Gresham Metropole Hotel, Cork					
Faciltator:	Paul Nolan					
Location:	DUBLIN					
Date:	24th May 2014					
Venue:	Aisling Hotel, Parkgate Street, Dublin					
Presenter:	Marie Keenan					
Information:	The day will include some interactive experiential aspects and provide an information day focusing on the supervisory work in relation to perpetrators and survivors of abuse and other related issues and also provide the Supervisor's perspective on how we deal with the following issues:					
	Being aware of the issues around the perpetrator?					
	 Who do we refer to/ Pathways of referral? How to work when working with perpetrators of sexual abuse if they come for counselling? What should the supervisor be looking for/aware of to support the supervisee? Are forensic psychiatrists required as part of the work? What is the Legal position for Supervisors? 					
Location:	WEXFORD					
Date:	Saturday 6th September 2014					
Venue:	Brandon House Hotel					
Faciltator:	to be confirmed					

Please note: Bookings for Supervisor Forums <u>must</u> be done on line at www.iacp.ie Unless otherwise stated - meetings will begin at 10.30am and finish at 3.30pm. CPD certificates will be sent out to participants after attendance at the Forum. (Tea/Coffee & Biscuits will be served from 9:45am). **Please refer to the IACP Web Page under "Events" for the updated list of all Supervisor Forums being held in the Autumn. This is updated weekly and all forthcoming Supervisor Forums will be listed thereon.** If you have any queries in relation to your supervisor accreditation application/supervision, please email: jackie@iacp.ie or contact Jackie at (01) 2735 007 (Tuesday and Wednesday 9am – 5pm).

*Q*iacp Irish Association for Counselling and Psychotherapy

IACP Accredited Courses

The IACP currently accredit the following Counselling and Psychotherapy courses:

Cork Counselling Centre Training Institute Diploma in Counselling Cork. Tel: 021 - 4274951

Cork Institute of Technology BA (Hons) in Counselling & Psychotherapy Cork. Tel: 021 - 4347800 / 021 - 4326547

Dublin Business School (DBS) BA in Counselling and Psychotherapy Dublin 2. Tel: 01 - 4177500

Dublin City University MSc Psychotherapy Dublin 9. Tel: 01 - 7005000

Dundalk Counselling Centre Diploma in Counselling & Psychotherapy Co. Louth. Tel: 042 - 9338333

Dublin Counselling & Therapy Centre Diploma in Counselling & Psychotherapy Dublin 1. Tel: 01 - 8788236

Fingal Counselling Services Diploma in Humanistic Counselling Co. Dublin. Tel: 01 - 890 2596

Irish Gestalt Centre Diploma in Gestalt Psychotherapy (Irish Course) Carlow. Tel: 059 - 9152465

Irish Gestalt Centre Diploma in Gestalt Psychotherapy (British & Irish Course) Carlow. Tel: 059 - 9152465

Institute of Integrative Counselling & Psychotherapy (IICP) (Weekday) **Diploma in Counselling & Psychotherapy** Dublin 24. Tel: 01 - 2600805

Institute of Integrative Counselling & Psychotherapy (IICP) (Weekend) **Diploma in Counselling & Psychotherapy** Dublin 24. Tel: 01 - 2600805

Liberties College Diploma in Counselling Dublin 8. Tel: 01 - 4540044

Northside Counselling Service **Diploma in Counselling** Dublin 17. Tel: 01 - 848 4789

PCI College (Weekend course, Corrig House) **Diploma in Counselling & Psychotherapy** Dublin 22. Tel: 01 - 4642268

PCI College (Kilkenny course) **Diploma in Counselling & Psychotherapy** Dublin 22. Tel: 01 - 4642268

Target Counselling Diploma in Humanistic Counselling Dublin 13. Tel: 01 - 8488165

Tivoli Institute **Diploma in Counselling** Co. Dublin. Tel: 01 - 2809178

Turning Point Training Institute (TPTI) Graduate Diploma in Integrative Counselling & Psychotherapy Co. Dublin. Tel: 01 - 2801603

All course infomation can be found at www.iacp.ie/education-overview



IACP presents Workshops

Committee:	DUBLIN REGIONAL COMMITTEE
Workshop Title:	Complicated Grief & Mindfulness Workshop
Presenter/s:	Ursula Bates
Training Level:	Intermediate
Date:	Saturday 17th May 2014
Venue:	Clarion Hotel, IFSC, Dublin
Time:	10am - 4:30pm, Registration: 9.30am
Cost:	FREE (IACP Members only)
Places:	Limited to 26 places.

Workshop Outline:

Research has shown that training in mindfulness-based techniques improved mood and reduced stress in a wide variety of populations. The standardised 8-week MBSR program is effective in reducing psychological symptoms in patients with anxiety (Kabat-Zinn et al 1992) and pain (Kabat-Zinn 1985). Boelen who has undertaken considerable research on the factors that maintain a complicated grief reaction, noted avoidance and rumination as key factors and the light of this he recommended the exploratory use of Mindfulness.

In 2010 the Blackrock Hospice was awarded the Theresa Brady Fellowship by the Irish Hospice Foundation to investigate the possible benefits of Mindfulness interventions for people suffering from prolonged or complicated grief. In 2011/12 the service offered Mindfulness Based Cognitive Therapy groups and successfully reduced their levels of grief. This workshop aims to explore the experience of grief, case formulate and apply the mindfulness based cognitive therapy exercises of the program.

Presenter:

Ms. Ursula Bates M.A. (Reg. Psychol) Group Analyst (Lond.) ICP Psychoanalytic section, Mindfulness teacher and principal clinical psychologist, is Head of Psychology at Our Lady's Hospice and Care Services Dublin. Recent publications include the CANSURVIROR Project: Meeting the Post - Treatment Cancer Survivors needs HSE 2010. She is a contributing author in Palliative Medicine Elsevier 2009 and Mindfulness Based Cognitive Therapy for Cancer Wiley 2011.

Committee: Workshop Title:	MIDLANDS REGIONAL COMMITTEE Conflict Resolution within the context of Behaviour Management for Teenagers
Presenter/s:	Ray Henry MIACP
Training Level:	Intermediate
Date:	Saturday, 8th March 2014
Venue:	Tuar Ard, Moate, Co. Westmeath
Time:	10am - 4:30pm, Registration: 9:30am
Cost:	IACP Members only - Free.
Places:	Limited to 20 places. This Workshop is now FULLY BOOKED OUT.
CPD hours:	6.5

Workshop Outline:

In this Workshop Ray Henry will look at this topic from a Theoretical and Practical perspective.

Presenter:

Ray Henry, Dip in Counselling, MSc in Care Management, Trainer in Therapeutic Crisis Intervention, CISM. Ray is Centre Manager in one of the HSE DML's Residential Centres for teenagers for the past twenty years.

ALL places must be booked (and paid for, if fee applies) online at www.iacp.ie/events. In the event of an attendee cancelling their participation of a Workshop/Seminar the following cancellation fee policy applies: 1 month's notice - full refund; 1 to 4 weeks' notice - 50% refund; less than 7 days' notice - no refund



IACP presents Workshops

Committee:	SOUTHERN REGIONAL COMMITTEE	
Workshop Title:	"A Dream Workshop"	
Presenter/s:	Dr Coleen Jones	
Training Level:		
Date:	Saturday May 10th 2014	
Venue:	Silver Springs Moran Hotel, Cork	
Time:	10am - 4.30pm, Registration: 9.30am	
Cost:	€80 members, €100 non-members	
Places:	40 places	
CPD Hours:	6.5	

Workshop Outline:

This is a professional development workshop for Counsellors, Psychotherapists and Mental Health Professionals. The workshop is relevant to all levels of experience and intends to assist therapists to incorporate dreaming into their clinical practice.

This is an invitation to spend a day dreaming, imaging, imagining and finding ways through the narrow door into the unconscious. We face the paradox of BEING and DOING simultaneously... following our Totemic animals and soul guides into the dream whilst finding structure, language, logic and approaches in order, according to the Jungian James Hillman to "...BEFRIEND yet not stripmine the dreamworld...".

We will approach the Dream via Aboriginal Mythology and the "Dreaming". Link this to current research in Neuro-psychology underpinned by the theories of Louise Cozalino and Iain Mc Gilchrist, experience ways of embracing the archetypes which allow themes, complexes, constellations and images to surface delicately and safely.

Like Alice in Wonderland we can find the "rabbit hole" into the now, the subterranean chute which propels us into the underworld of the unconscious... here engage with those polarities of being... too big, too small... too fast, too slow... too soft, too hard... allowing the symbols to speak and lead us through the archetypes to those aspects of our subtle souls which we wish to jostle into the light.

Presenter:

Dr Coleen Jones (D.Psych) was a Core Trainer at UCC on (M.A.) Integrative Psychotherapy for fifteen years. She is an accredited supervisor with both IACP and IAHIP, currently on the Governing Body of IAHIP, on the board of ICP and European Association; and psychotherapist in private practice in Suite 2, South Terrace Medical Centre, Infirmary Road, Cork. http://www.corkpsychotherapyandcounsellingcentre.com/

Committee:	SOUTH EAST REGIONAL COMMITTEE				
Workshop Title:	A Series of Four Network Evenings to Expand your Practice -				
	A Business Toolbox for the Counsellor				
Presenter/s:	Various				
Training Level:	All Levels				
Date:	Thursday evenings on: 13th March, 10th April, 15th May, 5th June				
Venue:	Newpark Hotel, Castlecomer Road, Kilkenny				
Time:	7.00pm - 8.00pm (talk) Networking follows up to 9pm, Registration: 6.45pm				
Cost:	Free				
Places:	Unlimited (IACP Members only)				
CPD Hours:	2				

Workshop Outline:

Four different one-hour talks are on offer along with extra time for networking with members on each of the monthly Thursday evenings. The aim is to equip members with a practical 'know how' to help grow your business. The first workshop will show you how to set up and manage your accounts and find out what you can claim for through your tax returns, the second will show you how to use E-marketing, the third will show you how to set up a website while the final one will show you how to prioritise and maintain a good self-care regime.

Presenters:

All the presenters have particular experience in their own areas.

TURNING POINT TRAINING INSTITUTE

TRAINING AND CONTINUING PROFESSIONAL DEVELOPMENT

Turning Point Training Institute, one of Ireland's oldest Institutes for accredited psychotherapy training, will be offering the following programmes in Spring/Summer 2014



4 YEAR MSc IN INTEGRATIVE COUNSELLING AND PSYCHOTHERAPY VALIDATED AND AWARDED BY UNIVERSITY COLLEGE CORK – NATIONAL UNIVERSITY OF IRELAND, CORK

Commencing October 2014

Foundation Courses in Counselling and Psychotherapy 40 hour certificate programmes, evening classes or day-release options

"Train the Trainers" Course

TPTI again offer a 2-day Certificate Course in Training for Psychotherapy Trainers. Places limited.

All of our facilitators are accredited psychotherapists and/or expert trainers in their subject matter. For further information on the above courses, and on the facilitators, view our website at www.turningpoint.ie, or to register your interest please call 01/2801094 or email admin@tpti.

Knock Counselling Centre

Presents Two Workshops with Dr Charles O'Leary PHD

The Practise of Person Centred Couple and Family Therapy

Charles will facilitate a two-day workshop on Person-Centred Couple and Family Therapy. The workshop will be of interest to persons with experience in couple and family work as well as person-centred therapists seeking to expand their work in relationship therapy. Specifically, Dr O Leary will show how his work is similar to as well as different from Emotion Focused Couple Therapy and Narrative Therapy and consistent with common factors found in all successful relationship therapy.

Dates: May 13th &14th 2014 Cost: €200, payable by May 2nd 2014

Forty Years after meeting Carl Rogers: Reflections and dialogue on the Art of Counselling

This one-day workshop will focus on the therapist's experience of therapy. Dr O' Leary will present his dialogue with Carl Rogers over many situations that have come up over the years with individuals and couples and families. He will include eager clients; reluctant clients; confused clients; clients in impossible situations; young clients and old clients. Exercises, lectures and, especially responses to participant's dilemmas will contribute to a day of reflection on how to be useful and human in relationships with clients. Date: May 15th 2014

Date: May 15th 2014 Cost: €100, payable by May 2nd 2014

"I wanted to tell you how completely engaged I was the whole day. It wasn't so much the information you gave us, though that was all really useful, (and I loved your sense of humour) it was just your way of being that was so person-centred. It is always inspiring and nurturing to be in the presence of people so passionately and completely person-centred in their work and their way of being." 2007 Workshop participant.

Charles, along with Dave Mearns studied with Carl Rogers in the early 1970s, he is the author of The Practise of Person Centred Couple and Family Therapy (Palgrave/McMillan, 2012) and Counselling Couples and Families: a Person Centred Approach (Sage 1999). Charles in private practise in Denver, Colorado, has taught graduate students for many years and offers Person Centred workshops throughout the USA, the UK, Ireland, Italy, Canada and Austria.

> Venue: Knock House Hotel, Co Mayo. For registration and further information please contact Alison or Geraldine at 094 93 75032. E-mail alisondalleywater@knock-shrine.ie

The Healing House

24 O'Connell Avenue, Berkeley Road, Dublin 7 Tel: 01 - 830 6413 Website: www.thehealinghouse.ie E-mail: john@thehealinghouse.ie



Beautiful rooms to let in central Dublin. Set in mature gardens with easy parking right outside. Average cost per room is €10.00 per hour. Rooms available seven days a week.

HOW TO FIND US

Buses to Mater Hospital area: numbers: 3, 11A, 11B, 13A, 16, 16A, 19, 19A, 38, 40A, 46A, 83, 121, 122



No discs required evenings or weekends

THE

Super-Vision **Training Course**

Cross professional training in Humanistic & Integrative Supervision.

Suitable for psychotherapists, counsellors, life coaches, community workers and other health care professionals. The course focuses on the skills. theory and practice of supervision and fulfills the training requirements for supervisor accreditation with IACP and IAHIP.

Training takes place in Limerick city and runs from October 2014 to June 2015, over 8 weekends, (including a weekend facilitated by Robin Shohet from UK).

Places limited, applications now being accepted. Annie Sampson MSc Supervision & Reflective Practice 087 2320525 or anniesampson@super-vision.ie www.super-vision.ie



SOLE BACP-ACCREDITED COURSE IN IRELAND

NB: BACP and IACP hold reciprocal accreditation

2 YEAR P/T P/G DIPLOMA IN CBT

Closing Date for Applications: 31 July 2014

Interviews: 4 - 8 August 2014

Training Information Seminars: 8 April / 20 May and 1 July 2014 from 6 - 8:30 p.m.

Further Info: www.belfastctcentre.com



INTEGRATIVE PSYCHOTHERAPY PRACTICE

143 Upper Rathmines Road, Dublin 6. Tel: 01 4982408 Person Centred Approaches

THE BODY WITHIN THE THERAPEUTIC RELATIONSHIP

Introductory weekend - Here you will meet the facilitators and other therapists interested in developing and exploring a reliable theory & skills approach to inclusion of the body within the therapy relationship.

- You will be introduced to the ideas of Wilhelm Reich commonly recognised as the forerunner of most modern body work approaches, and those of Alexander Lowen whose development of Reich's theories has spread throughout the world as Bioenergetics.
- You will be challenged to look differently at your client's physical form and learn how to make sense of what you are seeing and experiencing.
- You will be given an opportunity, in an experiential framework, to explore what you are discovering and share this in discussion with others.
- You may experience a range of responses over the two days including surprise, suspense, recognition, discovery, excitement, connection and most importantly humour.
- You will have the time to ask any questions about developing further and be introduced to the five weekend Skills & Theory Development course we are making available later in the year.

Introductory weekends will be available: May 24/25

Cost for weekend: €175.00. Light refreshments are available. Full details of the introductory weekend and the weekend course are available now on the IPP website. Facilitators: Paddy Logan, Deirdre Collins Website: ippireland.com Email: ipp@eircom.net





Professional Certificate in Children and Loss (Level 9)

The Irish Hospice Foundation in association with the Royal College of Surgeons in Ireland

(September 2014 – March 2015)

This training course is recommended for professionals who work with children or adolescents experiencing loss such as: teachers, social workers, social care workers, psychologists and counsellors. It aims to equip practitioners with an informed understanding of loss and how best to support grieving children and adolescents. The training combines both didactic and experiential learning

and covers topics such as: working with traumatic loss, loss in families, group work, and using the creative arts.

This part-time course meets monthly over a seven-month period. Closing date for receipt of completed applications is Friday, 9th May 2014.

Applicants must hold an honours primary degree. Consideration will be given to applicants without a primary degree who can demonstrate equivalent educational or work experience in a relevant area.

For further information or if you would like to be added to the mailing list for this course please contact:

Iris Murray, Irish Hospice Foundation, Morrison Chambers, 4th Floor, 32 Nassau Street, Dublin 2 Tel: 01 679 3188 Fax: 01 673 0040 Email: iris.murray@hospicefoundation.ie www.hospicefoundation.ie and www.bereaved.ie www.rcsi.ie

BODY PSYCHOTHERAPY COURSE

7-day training in how to read and work with the body in psychotherapy, covering:

- * The Body and Attachment
- * The Body and Character Structures
- * The Body and Trauma
- * Reading the Body
- * The Body and Awareness: Mindfulness and Focusing
- * The Body and Expression
- * The Body and Shame
- * The Body and the Spiritual

For details or to make a booking, call Thomas Larkin MA, MIAHIP, MIACP, on 085 7283697.

Further information at www.thomaslarkin.ie

- Dates: Saturdays: September 13, October 11, November 8, December 6 2015: January 17, February 14, March 21
- Time: 9.30am 4.30pm.
- Cost: €550, payable by the beginning of the course. (Max. 10 participants).
- Venue: Oscailt, 8 Pembroke Road, Dublin 4.





Postgraduate Diploma/MSc Bereavement Studies (Level 9)

The Irish Hospice Foundation in association with the Royal College of Surgeons in Ireland

This part-time programme is designed to equip participants with an understanding of bereavement and loss from theoretical and practice perspectives. Successful completion of six modules will result in the award of Postgraduate Diploma in Bereavement Studies. Completion of a further three modules, scheduled in year two, will result in the award of MSc Bereavement Studies. Commencing in September, this programme is likely to appeal to those working in a range of health and community settings.

Applicants must hold an honours primary degree. Consideration will be given to applicants without a primary degree who can demonstrate equivalent educational or work experience in a relevant area.

Please note this is not a counselling qualification. Application closed: May 9th, 2014

For further information contact: Maura Dunne, Education Administrator, Irish Hospice Foundation, Morrison Chambers, 32 Nassau Street, Dublin 2. Tel: 01 679 3188 Email: maura.dunne@hospicefoundation.ie Websites: www.hospicefoundation.ie; www.rcsi.ie or www.bereaved.ie

PROFESSIONAL Play Therapy Training



IRELAND'S ONLY COMPLETE CORE TRAINING IN PLAY THERAPY & PSYCHOTHERAPY

MA Humanistic & Integrative Psychotherapy and Play Therapy (Level 9 NQAI)

Postgraduate Diploma in Play Therapy (Level 9 NQAI) Applications now being processed

Training Accredited by IAPTP and IAPPC

Also post-qualifying specialisation in child & adolescent psychotherapy for therapists

Level 6 blended learning programmes available at a variety of locations and dates e.g.

Midlands, Limerick, Kerry & more in Summer & Autumn

Play and Creativity Studies Certificate (30 credits) Therapeutic Play Skills Certificate (15 credits) Child Development Certificate (15 credits) Therapeutic Play Skills & Child Development Certificate (30 credits)

Principles of Art Therapy Certificate (Level 8, 10 credits) Dublin venue CTC and CIT Crawford College of Art & Design

http://on.fb.me/CTC-facebook www.childrenstherapycentre.ie Eileen Prendiville: 087 6488149 childrenstherapycentre@gmail.com Registered QQI (HETAC and FETAC) Provider International Recognition APT Approved Provider 11-294



Providing quality personal & professional development since 1986

Forthcoming events:

Ongoing personal development group: weekly meetings March - May plus two weekend workshops. Facilitator: Karen Shorten Dip IGC, MIAHIP, MIACP, MICP, MEAP, Venue: Dublin

Sexuality: often unspoken, always present: a residential CPD workshop for therapists. Facilitator: Gill Naylor MBACP. Venue: Teach Bhride, Tullow, Co. Carlow, March 21-23, 2014

A Gestalt Approach to Working With Dreams: a master class with IGC founder Hank O'Mahony BA, MA MIAHIP Venue: All Hallows College, Drumcondra, Dublin, April 26, 2014

Applying Gestalt methodology & theory in your practice: a four module certificate for qualified practitioners wishing to extend and develop their knowledge of the Gestalt approach. Course leader: Tricia Norris BA, Dip IGC, MA, MIAHIP, MBACP

International Programme: continuing our popular series of advanced workshops led by renowned European Gestalt therapists and theorists. Facilitator: Margherita Spagnuolo Lobb (author The Now-for-Next in Psychotherapy, Director Instituto di Gestalt HCC) Venue: Teach Bhride, Tullow, April 2015 – further details to be confirmed.

Personal Development Programme: a one-year residential programme open to anyone interested in self awareness and personal growth, particularly suited to people wishing to enhance facilitation skills in the workplace or develop relationship skills. It is highly recommended as a foundation year for the Diploma in Gestalt Therapy.

Course leader: Karen Shorten Dip IGC, MIAHIP, MIACP, MICP, MEAP

Diploma In Gestalt Therapy: a four year part-time training in Gestalt Psychotherapy accredited by IACP since 1996. Course leader: Tricia Norris BA, Dip IGC, MA, MIAHIP, MBACP

PD and Diploma courses are residential and held at Teach Bhride, Tullow, Co. Carlow.

For further information please contact Máire McDonagh: Tel: 091-452013/087-3397080

Email: admin@irishgestaltcentre.com Website: www.irishgestaltcentre.com

Counselling Room to Rent in Shankill Village, Co Dublin

The room is located in Shankill Business Centre on Station Road, off the Dublin Road. It is very close to Shankill Village (5 minutes) and has free parking. It has kitchen facilities and access to the Internet. The room has an intercom and is very easy for clients to find.

We are looking for someone to rent Mondays, Saturdays or Sundays and would prefer someone to rent a block of hours but it can be rented by the hour. It could be used for one-to-one or couple counselling. We are charging €10 per hour to rent the room.

If you are interested, please contact David on: 086-8401830

We'll look forward to hearing form you.

Certificate in Couple Counselling validated by COSCA - 60 hours

With Vicky McEvoy and Andrea Wigglesworth Integrative Model to include the work of: Harville Hendrix -Imago Relationship theory, Sue Johnson - Adult Attachment, John and Julie Gottman -Sound Relationship House Next course starts April 9 - 12 and July 31 - 2 Aug Cost: €750 payable in 2 instalments

Diploma in Counsellor Supervision 100 hrs

With Vicky McEvoy and Andrea Wigglesworth August 4 - 8: the Cyclical Model Oct 17 - 18: the Process Model Jan 30 - 31: Groups Supervision Mar 27 - 28: Creative Supervision June 19 - 20: Ethics and Practice Total Cost: €1,500 (can pay each module)

Venue: Finnstown Country House Hotel, Lucan, Dublin. Booking forms from: www.vitalconnexions.net

IRISH INSTITUTE OF GROUP ANALYSIS in association with THE SCHOOL OF PSYCHOTHERAPY at ST. VINCENT'S UNIVERSITY HOSPITAL FOUNDATION TRAINING in GROUP ANALYSIS

This one year foundation training introduces participants to the theory and practice of Group Analysis. Group Analysis provides theoretical understanding and technical knowledge of how groups work and can function effectively in a variety of settings. Training in Group Analysis is open to mature professionals with an interest in working with groups in contexts of cultural, social, personal and organisational change.

This uniquely integrated and long standing course is offered in block format over nine weekends from September 2014 - June 2015. The main elements of training are:

Theory seminars using a highly participative group process. Work discussion seminars introducing participants to a Group Analytic perspective on their current work.

Experiential group therapy in small and large groups where participants have first hand experience of the theories presented to them.

This Course can stand alone or further study can lead to an MSc in Group Analytic Psychotherapy, School of Medicine, awarded by U.C.D. A clinical licence to practice will be awarded by the Irish Institute of Group Analysis on successful completion of all training requirements. Graduates of the Institute are eligible for membership of ICP.

Fees: €3500 (inclusive of all elements)

For further information / application form please email The School of Psychotherapy, on tsop@ucd.ie

Enquiries: Robert Campbell, Course Administrator; Telephone (10am - 5pm Thursday): 01 221 4868

Closing Date for Applications March 19th 2014.

Visit our website for further information: www.irishinstituteofgroupanalysis.ie

Dublin Rape Crisis Centre

Continuing Professional Development Training Programmes

and heating the and sexual abuse Venue: DRCC, 70 Lr Leeson St, Dublin 2 9.30am – 4.30pm

One Day Seminars

Working with Issues of Childhood Sexual Abuse 6th March

Providing Support in the Aftermath of Rape 19th March 2014

Dignity at Work: Preventing and Dealing with Bullying, Harassment and Sexual Harassment in the Workplace

4th March 2014

These seminars are repeated on a regular basis. To be placed on our email contact list so as to receive notice of future training programmes please email etadmin@rcc.ie

Issues of Sexual Violence: The Counselling Process November 2014 to March 2015

This is an intensive 12 day in-service course run once a year, in six two day modules on Wednesdays and Thursdays, for counsellors and psychotherapists or those offering in depth support who wish to enhance their understanding and skills in working with adolescent and adult clients who have experienced childhood sexual abuse, rape, sexual assault and sexual harassment. It is intended to enhance the capacity of participants to work therapeutically with clients who have experienced sexual violence. There is a strong interest and focus on the impact of this work and on maintaining the counsellor's own well being. This course is recognised by the Irish Council for Psychotherapy for CPD purposes

Comprehensive and practical written handouts are provided with all training

programmes to support the learning and to act as an ongoing resource Training programmes are also provided on request throughout Ireland for agencies or groups. Please contact us to discuss your training needs.

Further information and application forms are available on our

website www.drcc.ie or contact: Leonie or Jane 01 6614911 etadmin@rcc.ie



A RELATIONAL APPROACH to SUPERVISION

TWO DAY WORKSHOP - Sat 29th & Sun 30th of March 2014

Venue: MARINO INSTITUTE OF EDUCATION

Cost: €195 - €50 non-refundable deposit

Presenters: Rebecca Gibson, MIACP Supervisor and Trainer Gerry McNevin, MIACP Supervisor and Trainer

12 hours CPD

Moving from client-based Supervision to collaborative, holistic knowledge-based Supervision using the Cyclical model (Woskett), the Systemic Model (Todd and Stern) and The Relational model (Hedges) with video presentations and experiential exercises.

For more info: email rebeccagibson.strand@gmail.com Tel 087 237 9124 Post may be sent to: Rebecca Gibson, 124 Lorcan Ave, Santry, Dublin 9

Become a Registered Certified Play Therapist

The National University of Ireland and the Academy of Play and Child Psychotherapy have formed a partnership to deliver training to become a **Registered Certified Play Therapist**. This fully meets the standards of the Professional Standards Authority for the Play Therapy UK Accredited Voluntary Register of Play and Creative Arts Therapists, a world first. Join over 150 Play Therapy Ireland practitioners, who are already included in this Register: www.playtherapyregister.org.uk

If you work or are planning to work therapeutically with children you now have the opportunity to add to your professional credibility by becoming a Registrant showing that your practice is quality assured to the highest standards.

Post Graduate Certificate in Therapeutic Play Skills - Dublin - 16th May 2014

These courses, which are the only ones to meet the Register standards, are run at All Hallows College, Dublin, with two intakes a year and at a Summer School in Galway. Academic awards by NUI Galway. Professional certification by Play Therapy UK., on behalf of Play Therapy Ireland.

2014 Play Therapy Ireland Conference -

Gems of Change for Accessing & Utilizing Inner Resources for Healing Childhood Trauma Regency Hotel Dublin Saturday 29th March 2014

Key note speaker Dr. Joyce Mills, award winning therapist and author, 'the Queen of Metaphor' Conference details: www.playtherapy.ie email: davinareidy@gmail.com

Full course details and application forms from: Linda Bradley - Course Administrator

APAC - The Coach House - Belmont Road - Uckfield - TN22 IBP UK

+44 (0)1825 761143 email: mokijep@aol.com www.playtherapy.ie



Oaklands House Creative Centre for Psychological Well Being

Oaklands House is a unique workshop/training venue located in an area of outstanding natural beauty, overlooking the Blessington Lakes in the Garden County of Wicklow.

Oaklands House is the home of Counsellors, Psychotherapists and Biosynthesis Body Psychotherapists: Austin Breslin and Attracta Gill. We welcome enquiries from course leaders looking for a venue for workshops, retreats or training groups. We have tastefully renovated 18th Century Courtyard Buildings and we now provide self-catering (non-residential) facilities for groups of up 20 people. Oaklands House is surrounded by gardens created by the renowned landscaper, Arthur Shackleton. Relax in the peace and tranquility of the 'Anam Cara Walled Garden'. Walk our nature trail, set in 65 acres of peace and tranquility, where you will find a Bronze Age Standing Stone and breathtaking views of the Blessington Lakes sweeping down to Russborough House.

The natural beauty of the surroundings and the simplicity of the space come together to offer a unique holding environment for the privacy and confidentiality of process work. This is an idyllic venue for transformative work of any kind and is home to the Irish Institute of Biosynthesis Body Psychotherapy.



Attracta and Austin are Directors of this Institute whose training is recognised by the European Association of Psychotherapy.

Introductory 2 day training in Biosynthesis Body Psychotherapy will run on the following dates in 2014: 13th/14th September

11th/12th October

Contact: Please contact us on our facebook page https://www.facebook.com/psychologicalwellbeingireland Or call Attracta on: 0872382978, or email: agill3@hotmail.com



the grove 🎊



Integrative Cognitive Solutions

Proudly Present

The Post Graduate Diploma in Traumatology and PTSD In Dublin Ireland

Marino Conference Centre Griffith Avenue, Drumcondra, Dublin 9 (at the Marino Institute of Education)

Dates

May: 16, 17, 18 August: 8, 9, 10 September: 19, 20, 21 November: 14, 15, 16 January 2015: 16, 17, 18 February: 27, 28 March: 1

This course is accredited by The National Council of Psychotherapists (NCP) and has been developed in order to give participants the training necessary to implement a systematic, evidence-based treatment approach for diverse forms of trauma.

Fee €3600 payable by monthly instalments

For further information please visit our website http://www.thegrovepractice.com or contact Sarah Briggs: sarah@thegrovepractice.com



Overlooking The Blessington Lakes in the Garden County of Wicklow

Jungian Perspectives in Counselling and Psychotherapy

A one-year (Certificate) or two-year (Diploma) Course which aims to give participants insights into both classical and contemporary Jungian theories, looking at how these may be incorporated into both practice and ordinary everyday life.

It will be of interest not only to those already working as counsellors or psychotherapists and others in the helping professions, but also those in the areas of education, health, community and voluntary organisations, personnel and human resources. Areas covered will include personality types, dreams, sexualities, feminism, meaning and symbolism, alienation, loss.

(Each course year carries 58 ICP-approved CPD points)

Venue: All Hallows' College, Drumcondra, Dublin 9
 Time: 10am – 4pm on eleven Saturdays throughout the academic year beginning in September.
 Fee: €1,095 per year. Early application advised.

Application forms: jungstudies, 22 Fairyhill, Blackrock, Co. Dublin, Tel 01-278 3369 or www.jungianstudies.com The IRISH PROFESSIONAL Training Institute

... specialist training - delivered by professionals

Eating Disorder and Addiction Specific Trainings

Delivering recognised and accredited training courses, from UK, Europe and America in all areas of eating disorders & addictions. All courses qualify for CPD points.



For further information on our training course please log onto www.ipti.ie or call 01-8397509

The people behind your insurance



IACP Members' Insurance €98 for 12 months cover

CONTACT BRIAN MULLINS INSURANCE BROKERS 4 JFK Parade, Sligo.

Ph: 071 9138466 · Email: Stephanie@bmib.ie · www.bmib.ie



BMIB Ltd ta/s Brian Mullins Insurance Brokers is regulated by the Central Bank

Mayo Rape Crisis Centre presents

"Kepner Healing Tasks" Workshop

This training workshop for counsellors and therapists will provide a solid introduction to James Kepner's Healing Task Methodology to complement all therapeutic and educational work with Adult Survivors of Child Sexual Abuse. It is particularly useful as part of a Psycho Educational input with people who have experienced sexual abuse and it can be a positive audit of recovery skills for survivors and counsellors. Healing Tasks provides a therapeutic model that can be used to help abuse survivors develop the emotional skills to lead richer and more fulfilling lives.

The presenter of the workshop will be Maureen Davies MA UKCP Reg. MBACP. Maureen is an experienced and inspirational trainer, having worked with clients of sexual trauma in a variety of settings for 20 years. She has delivered training workshops within the UK and Ireland on various topics surrounding sexual trauma, shame and vicarious trauma. She is passionate about raising the standards of therapy for survivors of childhood abuse.

20th May 2013.

Cost: €60 per person

Course 10am to 5pm, Registration and Tea/Coffee 9.30am Broadhaven Bay Hotel, Belmullet, Co Mayo.

Booking in advance essential with Mayo Rape Crisis Centre at 094 9025657 or niccimayorcc@gmail.com

Deposit of €30 when booking, balance paid by 12th May.

Accommodation available in Erris Area.

Mayo Rape Crisis Centre - "Building Capacity in Erris" 2013

Sex and Couples' Issues in the Consulting Room Dublin, June 7th 2014

A one day seminar exploring the most common presentations of psychosexual and couples' issues and how these may challenge and inspire practitioners. Facilitated by Judi Keshet-Orr we will address couples' issues and organic and nonorganic presentations and introduce the London Diploma in Psychosexual and Relationship Therapy (LDPRT).

Judi Keshet-Orr is founder and course director of the LDPRT (www.psychosexualtraining.org.uk) a College of Relationship and Sexual Therapists' approved training, accredited by Middlesex University and the National Council for Psychotherapy. A certificate of attendance will be issued by LDPRT. LDPRT proposes to offer psychosexual and relationship training in Ireland in the future.

 Venue: Maldron Hotel, Citywest, Dublin.

 Date: 7th June 2014

 Time: 10.00 am - 4.30 pm

 Fee: The day itself is free but delegates will be asked to make a €20 contribution on the day for refreshments.

 CPD: approval for 6 hrs CPD by NCP & by COSRT NLCOLL.

Please email Margaret Dunne on margaretdunnecounsellor@gmail.com if you would like to attend. Places will be offered on a first come first served basis. Closing date for applications May 20th 2014.



INTEGRATIVE PSYCHOTHERAPY PRACTICE

143 Upper Rathmines Road, Dublin 6 Person Centred Approaches

ROOM SPACE CURRENTLY AVAILABLE TO RENT

REASONABLE RATES

COMFORTABLE ENVIRONMENT

CENTRAL LOCATION

Tel: 01 4982408 email: ipp@eircom.net Website: www.ippireland.com



Athlone - Belfast - Dublin - Galway - Wexford

PROGRAMMES COMMENCING 2014

Professional Certificate in Cognitive Behavioural Therapy (CBT)

Professional Certificate in Psychosynthesis

Professional Diploma in Expressive Arts Therapy

Diploma in Advanced Reflexive Supervision

Certificate in Holistic Counselling and Psychotherapy

3 year Diploma in Holistic Counselling and Psychotherapy – Accredited Professional Qualification

> 21 Day 'Mindful Living' Programme – Distance Learning – CPD

Visit www.icppd.com

Tel: 090 64 70484 E: info@icppd.com



PCI College Excellence & Innovation In Psychological Education

PCI College is a leading provider of third level education and continuing professional development programmes in the fields of counselling and psychotherapy, psychology, related social sciences and personal and professional skills development.

We are delighted to be recruiting for new staff members to join our lecturing team

Counselling & Psychotherapy Lecturers – Full Time

Candidates must hold an honours degree in Counselling/Psychotherapy or Counselling Psychology; a Master's degree or PhD would be desirable.

A minimum of 2 years experience working within Higher Education is essential, including experience of team management, lecturing and curriculum development.

Candidates must hold accredited membership of the Irish Association for Counselling & Psychotherapy (IACP) or an equivalent professional body.

Applications must be made electronically by emailing an Academic CV and Covering Letter to the Executive Academic Officer no later than Friday 11th April 2014 ygraham@pcicollege.ie

Further Information may be found at www.pcicollege.ie

PCI College are committed to excellence and innovation in psychological education

Dublin West Campus: PCI College, Corrig House, Old Naas Road, Clondalkin, Dublin 22 Dublin City Centre Campus: PCI College, 7 Burgh Quay, Dublin 2 Tel: +353 (0)1 464 2268 + info@pcicollege.ie



DCU School of Nursing and Human Sciences

DCU School of Nursing and Human Sciences provides a comprehensive psychotherapy framework, incorporating two part-time programmes, one at Masters and one at Doctorate level.

Applications are invited for the following programmes:

Doctorate in Psychotherapy (Level 10) (PAC Code DCD13)

This is a four year part-time advanced programme, leading to a doctoral degree in psychotherapy. The programme is designed to provide advanced post-graduate psychotherapy training to senior psychotherapy practitioners who are interested in developing their psychotherapy practice, supervision and research skills and knowledge.

Entry Routes and Requirements

Applicants must hold a primary degree or equivalent in a relevant area, such as humanities, health or education; a Masters in Psychotherapy or equivalent; have a minimum of 2 years' experience (post-psychotherapy training) working with a broad range of psychological problems; be personally suitable to undertake advanced training within the context of a taught programme; and demonstrate evidence that they can undertake a research project at doctoral level.

If an applicant does not hold the required academic qualifications or relevant experience, his/her application will be reviewed through an RPL (Recognition of Prior Learning) process.

The closing date for receipt of completed applications for entry into year 1, to begin in September 2014 is **25th April 2014**.

How to Apply

To apply for these programmes, visit the Postgraduate Applications Centre (PAC) at **www.pac.ie**

For further information, contact:

DCU School of Nursing and Human Sciences Dublin City University

tel: +**353 (0) 1 700 5947** email: **snhsenguiries@dcu.ie**

M.Sc. in Psychotherapy (Level 9) (PAC Code DC715)

This four year, part-time programme is integrative in nature and provides comprehensive academic and practical grounding in Humanistic, Cognitive-Behavioural, Systemic and Psychodynamic approaches to psychotherapeutic practice with individuals and couples. Students will also undertake a psychotherapy focused research dissertation. Participants who successfully complete 60 credits on this programme will have the option to exit at the end of year 2 with a Graduate Diploma in Psychotherapy.

Entry Routes and Requirements

Applicants for year 1 must hold a relevant undergraduate degree (NFQ level 8), have relevant practical experience in the helping professions and be able to demonstrate personal suitability. If an applicant does not meet these criteria, or wishes to enter the programme at years 2 or 3 his/her application will be reviewed through an RPL (Recognition of Prior Learning) process.

The closing date for receipt of completed applications for entry into year 2, to begin in September 2014 is **25th April**, **2014**. The closing date for entry into year 1, to begin in September 2015 is **30th April**, **2015**.

Professional Development Modules

A selection of modules at Masters and Doctorate level are available on a stand alone basis for the on-going development of therapists and other health and social care professionals.

For further information and application details, visit http://www.dcu.ie/snhs/professional.shtml or contact: Emer O'Hara, Faculty of Science and Health, tel: +353 (o) 1 700 8975; e-mail: science@dcu.ie

facebook.com/dcu







Dublin City University, Ollscoil Chathair Bhaile Átha Cliath



Counselling & Psychotherapy Services

Training Seminars with **Babette Rothschild**

'TRAUMA ESSENTIALS'

Essentials For Safe And Individualised Trauma Treatment Day seminar: Friday 30th May 2014 Cost - €85 (Early Bird €75 booked before 18 April 2014)

'ORGANISING TRAUMA MEMORIES FOR RESOLUTION'

Day seminar: Saturday 31st May 2014 Cost - €85 (Early Bird €75 booked before 18 April 2014) Venue: St. John Of God Conference Centre Dublin

> Further details: Email: awakeningsinfo@gmail.com Website: www.awakening.ie 01-4920122

50

"Level 8 on the NFQ (Honours Bachelor's Degree) should serve as the baseline academic qualifications for both Counselling & Psychotherapy"

To mark our support of IACP's Position Paper, PCI College are offering all Counselling & Psychotherapy Diploma Graduates who want to upgrade to a BSC (Hons) Degree in Counselling & Psychotherapy validated by Middlesex University



Substantially reduced fees of \in 5,700 for 2 Years (standard fee \in 7,200)

Middlesen University

One time only offer for Programmes starting in Sept 2014 Available in Dublin, Cork, Limerick, Athlone & Kilkenny Full Fees must be received by the end of June 2014

Terms & Conditions apply. Contact us now for full details.



Counselling & Psychotherapy - Psychology - Professional & Personal Development

01 4642268 • info@pcicollege.ie • www.pcicollege.ie

Advertise with Éisteach 2014 Advertising Rates

(unchanged since 2005)

BLACK/WHITE	Price		Vat @ 23%		Total		
Full Page	€600			€138	€738		
Half Page	€360		€	82.80	€442.80		
Quarter Page	€240		€	55.20	€295.20		
Eighth Page	€120		€27.60		€147.60		
COLOUR	Price		Va	Vat @ 23%		Total	
Full Page	€720		€:	165.60		€885.60	
Half Page	€480		€:	110.40		€590.40	
Quarter Page	€360		€	82.80	€442.80		
Eighth Page	€180		€	€41.40		€221.40	
FLYERS			Price Vat @ 23		%	Total	
(supplied by advertiser)			720	€165.6	0	€885.60	
To advertise with Éisteach contact:							

Deirdre Browne - deirdre@iacp.ie



Exhibition Trade Stand Booking Form AGM 2014

Irish Association for Counselling and Psychotherapy

ABOUT IACP

The IACP is the largest Counselling and Psychotherapy Association in Ireland, representing over 3,600 members throughout Ireland. As a registered charity, the IACP identifies, develops and maintains professional standards of excellence in Counselling and Psychotherapy through education, training and accreditation.

EXHIBITOR OPPORTUNITIES

The IACP runs member events throughout the year, at which a limited number of trade stands are available.

KEY BENEFITS OF EXHIBITING AT AN IACP EVENT

- Promote directly to this hard-to-reach audience.
- Make key contacts and create new relationships.
- Learn more about your customers' needs, face-to-face.
- Launch new products.
- These are unique events that allow you to 'network and connect' with your target audience.

UPCOMING EVENT AVAILABLE TO EXHIBITORS:

March 22nd IACP 2014 AGM

With special guest speaker: Professor Mick Cooper The Radisson Blu, St Helen's Hotel, Stillorgan, Co Dublin

Est. attendees - 350

Information: A light lunch will be provided for attendees at the subsidised rate of €10 per person. Full details of the event are available on our website, www.iacp.ie. 🤁 іаср

• Early Booking Discount 5% - available by booking 30 days in advance of event.

• Free follow-up listing included in Éisteach, the IACP members' journal.

• Stand area is 3m x 2m, limited availability, offered on a first-come basis.

To book your stand, please complete and return this form, with full payment to: IACP, 21 Dublin Road, Bray, Co Wicklow. Cheques, Bank Drafts or Postal Orders should be made payable to the Irish Association for Counselling and Psychotherapy. Credit/Debit card payments may also be made by telephoning 01-2723427.					
Contact Name:	Title:				
Company / Organisation Name (if applicable):					
Address:					
Contact Phone Number(s):					
Contact Email:	Payment Amount Enclosed:				
www.icen.ic					

www.iacp.ie

Book early to achieve maximum benefit

€350



21 Dublin Road, Bray, Co. Wicklow. Tel: +353 (0)1 272 3427 Fax: +353 (0)1 286 9933 email: iacp@iacp.ie www.iacp.ie